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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T1706 and T1707 of 1988

IN THE MATTER OF APPLICATIONS BY
THE ROYAL AUSTRALIAN NURSING
FEDERATION, TASMANIAN BRANCH TO
VARY THE **HOSPITALS AND MEDICAL
PRACTITIONERS (PRIVATE SECTOR)**
AWARDS RESPECTIVELY

**RE: IMPLEMENTATION OF STATE
WAGE CASE DECISION - \$10
INCREASE**

ORDER -

No. 2 of 1989

AMEND THE **MEDICAL PRACTITIONERS (PRIVATE SECTOR) AWARD** IN THE
FOLLOWING MANNER:

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:-

"8. WAGE RATES

1. WAGES

Employees of a classification mentioned herein shall be paid not less than the amount assigned to that classification.

SUBDIVISION A - REGISTERED NURSING STAFF

Classification	Amount Per Week of 40 Hours \$
1. Registered Nurse (as defined) -	
1st year of service	354.20
2nd year of service	367.10
3rd year of service	372.10
4th year of service	383.90
5th year of service and thereafter	396.60
2. Registered Auxiliary Nurse (as defined) -	
One Year Trained	
1st and 2nd year of service	336.40
3rd year of service and thereafter	342.30
Two Year Trained	
1st and 2nd year of service	342.30
3rd year of service and thereafter	348.80

SUBDIVISION B - ANCILLARY AND CLERICAL STAFF

Classification	Amount Per Week of 40 Hours \$
1. Surgery Attendant (as defined) -	
1st year of service	280.70
2nd year of service	305.30
3rd year of service	328.80
4th year of service	346.10
5th year of service and thereafter	362.40

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2.	Secretary (as defined) -	
	1st year of service	328.80
	2nd year of service	346.10
	3rd year of service and thereafter	362.40
3.	Cleaners	303.00
4.	Clerk -	
	1st year's adult experience	261.40
	2nd year's adult experience	286.50
	3rd year's adult experience and thereafter	319.80
		Amount Per Week of 37 1/2 Hours
5.	Radiographer -	\$
	1st year of service	393.90
	2nd year of service	409.20
	3rd year of service	425.60
	4th year of service	442.10
	5th year of service and thereafter	458.70
6.	Medical Scientist -	
	1st year of service	402.80
	2nd year of service	413.30
	3rd year of service	429.70
	4th year of service	456.00
	5th year of service	485.30
	6th year of service	519.30
	7th year of service	553.00
	8th year of service	576.80
	9th year of service and thereafter	596.00
		Amount Per Week of 40 Hours
7.	Technical Assistant - Laboratory -	\$
	1st year of service	334.20
	2nd year of service	337.60
	3rd year of service	341.00
	4th year of service and thereafter	343.80

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8. Senior Technical Assistant - Laboratory -

1st year of service	348.80
2nd year of service	357.60
3rd year of service	366.50
4th year of service and thereafter	375.30

9. Clerk/Driver 319.90

Proviso

When determining the amount payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in which awards of the Tasmanian Industrial Commission relating to private industry employees are established, experience obtained after reaching the age of 18 years shall be counted as adult experience.

2. MINIMUM WAGE

- (a) Notwithstanding the provisions of subclause 1 hereof, no adult employee shall be paid less than the rate of \$231.10 per week.
- (b) Provided that payments for overtime, and weekend penalties, prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave, and annual leave and for all other purposes of this award.

3. JUNIORS

The minimum rates of wages that may be paid to junior employees shall be the undermentioned percentages of the wage rate prescribed for a surgery attendant in her 1st year of service (classification 1, subclause 1, Subdivision B – Ancillary and Clerical Staff of this clause).

	%
Under 17 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age	90

Provided that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

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4. ALLOWANCES

- (a) Typing and/or stenography - Any employee classified under items 1 and 2, Subdivision A - Registered Nursing Staff or 3 and 4, Subdivision B - Ancillary and Clerical Staff of subclause 1 of this clause, who performs the duties of a typist, and who holds a certificate of proficiency from a registered business college, or who attains a standard of proficiency which will enable her to process medical reports and documents to the satisfaction of the employer shall be paid an additional amount of \$4.80 per week.
- (b) For an employee who, without aid, serves more than one part-time doctor, an additional amount of \$3.80 per week shall be paid, provided that an employee serving more than one full-time doctor shall be paid an additional amount of \$6.50 per week.
- (c) A registered nurse required to make use of additional certificates shall, whilst employed by a doctor practising in that field, be paid an additional amount of \$6.80 per week.
- (d) The payments prescribed in this clause shall be made in a manner so that they do not exceed the amount of \$16.40 per week in the aggregate."

DATE OF OPERATION:

The foregoing variations shall come into operation from the beginning of the first full pay period to commence on or after 22 May 1989.

It is a term of this order (arising from the decision of the Tasmanian Industrial Commission in the State Wage Case of 5 September 1988) that the union(s) undertake(s), until 1 July 1989, not to pursue any claims, award or overaward, except where consistent with the State Wage Case Principles.

R.J. Watling
COMMISSIONER

24 May 1989