

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23(1) application for award or variation of award

Police Association of Tasmania

and

Commissioner of Police

(T14856 of 2021)

POLICE AWARD

PRESIDENT D J BARCLAY

HOBART, 23 AUGUST 2021

Award variation – expense allowances - consent application - operative from the first full pay period commencing on or after 22 July 2021

DECISION

- [1] On 17 August 2021, The Police Association of Tasmania lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Police Award.
- [2] At the hearing in Hobart on 23 August, Mr Marco Ghedini appeared on behalf of the Commissioner of Police (COP) and Mr Mark Kadziolka appeared on behalf of the Police Association of Tasmania (PAT).
- [3] The variations are to various expense allowances contained in clauses 9, 10, 11, 20 and 21 of the Award. All variations were effected by either increases equal to the increases in the CPI for the year to March 2021 or by increases referred to in Taxation Determination 2021/6 or a combination of both. It may therefore be seen that the increases are reasonably based. I note that in respect to meal allowance, the variation provides that the allowance is paid upon proof of actual expenditure.
- [4] The parties submitted that the variation was in the public interest and that no employee covered by the award would be prejudiced as a result of the variation.
- [5] I am satisfied that the variations are in the public interest and that no employees are disadvantaged. The quantum of the variations are, across the board modest and reasonable.
- [6] The application is granted and pursuant to s24 and s36 of the Act the Award is varied in accordance with the application. The variations to the award are operative from the first full pay period on or after 22 July 2021.
- [7] An order reflecting this decision will follow.



Appearances:

Mr M Ghedini for COP

Ms M Kadziolka for PAT

Date and place of hearing:

Hobart, 23 August 2021