

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23 application for award or variation of award

The Minister administering the State Service Act 2000

(T15298 of 2026)

DEPUTY PRESIDENT N ELLIS

Award variation – salary rates – wage related allowances – consent application – consent order issued – operative date from the first full pay period on or after 1 July 2025

GOVERNOR OF TASMANIA EMPLOYEE AWARD

ORDER BY CONSENT -

No. 2 of 2026

The **GOVERNOR OF TASMANIA EMPLOYEE AWARD** is varied in the following manner:

- (1) **By deleting the current table from Part II – SALARIES AND RELATED MATTERS Clause 3(a)(ii) and replacing with the following:**

Classification	Salary effective from ffppcooa 1/12/2021	Salary effective from ffppcooa 1/12/2022	Salary effective from ffppcooa 1/12/2023	Salary effective from ffppcooa 1/12/2024
B1-R1-1	\$46,947	\$50,143	\$51,647	\$53 196
B1-R1-3	\$50,204	\$53,514	\$55,119	\$56 773
B1-R2-2	\$53,453	\$56,876	\$58,582	\$60 339
B1-R2-4	\$56,509	\$60,039	\$61,840	\$63 695
B1-R2-5	\$57,317	\$60,876	\$62,702	\$64 583

B2-R1-2	\$59,305	\$62,933	\$64,821	\$66 766
B2-R1-3	\$60,395	\$64,061	\$65,983	\$67 962
B2-R1-4	\$61,535	\$65,241	\$67,198	\$69 214
B2-R1-5	\$63,031	\$66,790	\$68,794	\$70 858
B2-R1-6	\$63,942	\$67,732	\$69,764	\$71 857

B3-R1-2	\$66,606	\$70,490	\$72,605	\$74 783
B3-R1-3	\$67,938	\$71,868	\$74,024	\$76 245
B3-R1-4	\$69,249	\$73,225	\$75,422	\$77 685
B3-R1-5	\$71,049	\$75,088	\$77,341	\$79 661
B3-R1-6	\$72,118	\$76,195	\$78,481	\$80 835
B4-R1-2	\$74,600	\$78,246	\$80,593	\$83 011
B4-R1-3	\$76,541	\$80,255	\$82,663	\$85 143
B4-R1-4	\$78,593	\$82,379	\$84,850	\$87 396

B4-R2-2	\$79,920	\$83,752	\$86,265	\$88 853
B4-R2-3	\$81,998	\$85,903	\$88,480	\$91 134
B4-R2-4	\$84,740	\$88,741	\$91,403	\$94 145
B4-R2-5	\$86,016	\$90,062	\$92,764	\$95 547

B5-R1-2	\$89,600	\$93,771	\$96,584	\$99 482
B5-R1-3	\$91,866	\$96,116	\$98,999	\$101 969

B5-R2-1	\$93,180	\$97,476	\$100,400	\$103 412
B5-R2-2	\$94,036	\$98,362	\$101,313	\$104 352

B6-R1-2	\$98,358	\$102,836	\$105,921	\$109 099
B6-R1-3	\$100,326	\$104,872	\$108,018	\$111 259

B6-R1-4	\$103,603	\$108,264	\$111,512	\$114 857
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B6-R2-2	\$106,242	\$110,995	\$114,325	\$117 755
B6-R2-3	\$108,112	\$112,931	\$116,319	\$119 809
B6-R2-4	\$109,972	\$114,856	\$118,302	\$121 851
B6-R2-5	\$111,379	\$116,312	\$119,801	\$123 395

B7-R1-2	\$116,758	\$121,880	\$125,536	\$129 302
B7-R1-3	\$119,092	\$124,295	\$128,024	\$131 865

B7-R2-2	\$121,474	\$126,761	\$130,564	\$134 481
B7-R2-3	\$122,939	\$128,277	\$132,125	\$136 089

B8-R1-2	\$127,141	\$132,626	\$136,605	\$140 703
B8-R1-3	\$129,685	\$135,259	\$139,317	\$143 497

B8-R2-2	\$134,263	\$139,997	\$144,197	\$148 523
B8-R2-3	\$135,790	\$141,578	\$145,825	\$150 200

(2) The following is varied in Part IV - ALLOWANCES:

Clause 2 – First Aid Certificate Allowance

(a) Insert \$951 per annum FFPPOA 1 July 2025.

Clause 4 – Shoe and Stocking Allowance

Shoes (a)

In relation to the Allowance payable where one shoe colour is required, insert \$199 per annum FFPPOA 1 July 2025.

In relation to the Allowance payable where two shoe colours are required, insert \$244 per annum FFPPOA 1 July 2025.

Stockings (a)

Insert \$480 per annum FFPPOA 1 July 2025.

Clause 5 – Truck Drivers Allowance

Insert \$699 per annum FFPPOA 1 July 2025.

OPERATIVE DATE

These variations shall come into operation from the first full pay period commencing on or after 1 July 2025.



Neroli Ellis
Deputy President

4 March 2026