

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1786 of 1988

**IN THE MATTER OF AN
APPLICATION BY THE TASMANIAN
CONFEDERATION OF INDUSTRIES TO
VARY THE SURVEYORS (PRIVATE
INDUSTRY) AWARD**

COMMISSIONER R.K. GOZZI

HOBART, 22 December 1988

REASONS FOR DECISION

APPEARANCES:

For the Association of Draughting, Supervisory and Technical Employees, Tasmanian Branch	- Mr. P. Baker
For the Tasmanian Confederation of Industries	- Mr. T. Abey

DATE AND PLACE OF HEARING:

19 December 1988 Hobart

This application by the Tasmanian Confederation of Industries (TCI) seeks to vary the Surveyors (Private Industry) Award to clarify, in respect of casual employees, their eligibility to the 3 per cent employer contribution to be made to TASPLAN.

The particular clause in question is clause 25, Superannuation wherein contributions in respect of casual employees are to be made "proportionate to the hours of work of such employees".

Mr Abey appearing for the TCI said that subsequent to the introduction of that clause into the award operative from 1 January 1989, those in the industry had identified a particular problem with the current provision insofar as it would cause severe administrative problems where different casuals are employed on an adhoc basis for very short periods for one or two jobs a year.

Mr Abey assured the Commission that the TCI does not resile from the provision of superannuation for casuals and that the variation was to do no more than overcome important administrative difficulties.

The requested variation, supported by Mr Baker appearing for the Association of Draughting, Supervisory and Technical Employees, Tasmanian Branch contemplates for employer contributions to be made on each occasion a casual employee works at least 76 hours in a calendar month.

2.

The variation as requested is endorsed by the Commission. As the operative date of clause 25 Superannuation is from the first pay period commencing on or after 1 January 1989, the same operative date will apply in this matter.

My order is attached.

