

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for an award or variation of an award

**Australian Liquor, Hospitality and Miscellaneous Workers Union  
- Tasmanian Branch**  
(T5953 of 1995)

**WHOLESALE PLANT BAKERIES AWARD**

COMMISSIONER R J WATLING

HOBART, 5 December 1995

Award variation - casual and part time employees - consent matter - award varied - operative  
fpp 9 October 1995

**ORDER BY CONSENT -**

**No. 4 of 1995**

**THE WHOLESALE PLANT BAKERIES AWARD IS VARIED IN THE FOLLOWING  
MANNER:**

Amend the **Wholesale Plant Bakeries Award** by deleting from Clause 10 - Casual and Part Time Employees (as defined), subclause (e) - Overtime - Part Time and Casual Employees (as defined) and insert in lieu thereof the following :

“(e) Overtime - Part Time and Casual Employees (as defined)

A part time or casual employee (as defined) required to work in excess of the ordinary hours of work specified in subclause (b) of this clause or in excess of five consecutive days in one week shall be paid per hour the following percentages of the appropriate classification level contained in Clause 8 - Wage Rates for the work performed.

Day	Part Time Employees Percentage of the appropriate weekly rate %	Casual Employees (as defined) %
Monday to Saturday First two hours	3.95	4.47
Monday to Saturday third and subsequent hours	5.26	5.79
Sunday	5.26	5.79
Public Holiday	6.58	7.11

For the purpose of determining overtime entitlements, any employee who works ten minutes or more past the time fixed for ceasing work shall be paid overtime for all time worked after the time fixed for ceasing work. In computing overtime each days work shall stand alone.”

**OPERATIVE DATE**

The foregoing variation shall come into effect from the beginning of the first full pay period to commence on or after 9 October 1995.

