

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award variation

Australian Municipal, Administrative, Clerical and Services Union
(T.No 6015 of 1995)

WHOLESALE TRADES AWARD

COMMISSIONER R J WATLING

HOBART, 30 January 1996

Award variation - wage rates - fourth and final minimum rates adjustment - application granted - award varied - operative ffpp 30 January 1996

**Order
No. 1 of 1996**

AMEND THE **WHOLESALE TRADES AWARD** IN THE FOLLOWING MANNER:

AMEND THE **WHOLESALE TRADES AWARD** AS FOLLOWS:

Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

“8. WAGE RATES

(a) Warehouse and Storeworker Employees

(i) Adults

Adult employees shall be paid the weekly wage rate set out below for the pay level assigned to their classification.

	Wage rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Warehouse & Storeworker Grade 1 (as defined)				
On commencement	87.4	364.60	16.00	380.60
After 2 months service	89.2	372.10	16.00	388.10
After 12 months service	91	379.70	16.00	395.70
Warehouse & Storeworker Grade 2 (as defined)				
	92.4	385.50	16.00	401.50
Warehouse & Storeworker Grade 3 (as defined)				
	96.9	404.30	16.00	420.30
Warehouse & Storeworker Grade 4 (as defined)				
	100.9	421.00	16.00	437.00
Warehouse & Storeworker Grade 5 (as defined)				
	105	438.10	16.00	454.10

(ii) Junior Employees

The minimum weekly wage rate to be paid to a junior Warehouse and Storeworker employee shall be the undermentioned percentages of the total weekly wage rate for an Adult, Warehouse and Storeworker, Grade 1, on commencement, subclause (a)(i) of this clause.

	Percentage %	Weekly Wage Rate \$
Under 16 years of age	55	209.30
16 years of age	65	247.40
17 years of age	78.5	298.80
18 years of age	93	354.00
19 years of age	100	380.60

(b) Manufacturing and Packing Employees

(i) Adults

Adult employees shall be paid the weekly wage rate set out below for the pay level assigned to their classification.

	Wage rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Manufacturing & Packing Employee Grade 1 (as defined)	78	325.40	16.00	341.40
Manufacturing & Packing Employee Grade 2 (as defined)	82	342.10	16.00	358.10
Manufacturing & Packing Employee Grade 3 (as defined)	87.4	364.60	16.00	380.60
Manufacturing & Packing Employee Grade 4 (as defined)	92.4	385.50	16.00	401.50
Manufacturing & Packing Employee Grade 5 (as defined)	96.9	404.30	16.00	420.30

(ii) Junior Employees

The minimum weekly wage rate to be paid to a junior Manufacturing and Packing employee shall be the undermentioned percentages of the total weekly wage rate for an Adult, Manufacturing and Packing Employee, Grade 2 (as defined) of subclause (b)(i) of this clause.

	Percentage %	Weekly Wage Rate \$
Under 16 years of age	55	197.00
16 years of age	65	232.80
17 years of age	78.5	281.10
18 years of age	93	333.00
19 years of age	100	358.10
20 years of age	100	358.10

(c) Clerical and Administrative Employees

(i) Adults

Adult employees shall be paid the weekly wage rate set out below for the pay level assigned to their classification.

	Wage rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Adult entry (as defined)				
1st 6 months service	80	333.80	16.00	349.80
2nd 6 months service	85	354.60	16.00	370.60
Clerical & Administrative Employee Grade 1 (as defined)				
1A - 1st 12 months service	87	363.00	16.00	379.00
1B - After 12 months service	90	375.50	16.00	391.50
Clerical & Administrative Employee Grade 2 (as defined)				
2A - 1st 12 months service	92	383.80	16.00	399.80
2B - After 12 months service	95	396.30	16.00	412.30
Clerical & Administrative Employee Grade 3 (as defined)				
3A - 1st 12 months service	97	404.70	16.00	420.70
3B - After 12 months service	100	417.20	16.00	433.20
Clerical & Administrative Employee Grade 4 (as defined)	105	438.10	16.00	454.10
Clerical & Administrative Employee Grade 5 (as defined)	110	458.90	16.00	474.90
Clerical & Administrative Employee Grade 6 (as defined)	115	479.80	16.00	495.80
Clerical & Administrative Employee Grade 7 (as defined)	120	500.60	16.00	516.60

(ii) Junior Employees

- (1) The minimum weekly wage rate to be paid to a junior Clerical and Administrative employee performing duties consistent with the definition of an Adult, Clerical and Administrative Employee, Grade 1 (as defined), shall be the undermentioned percentages of the total weekly wage rate for an Adult, Clerical and Administrative Employee, Grade 1, 1A of subclause (c)(i) of this clause.

	Percentage %	Weekly Wage Rate \$379.00
Under 17 years of age	50	189.50
17 to 18 years of age	55	208.50
18 to 19 years of age	65	246.40
19 to 20 years of age	80	303.20
20 to 21 years of age	85	322.20

- (2) The minimum weekly wage rates to be paid to all other junior Clerical and Administrative employees shall be the undermentioned percentages of the total weekly wage rate for an Adult, Clerical and Administrative Employee, Grade 2, 2A of subclause (c)(i) of this clause.

	Percentage %	Weekly Wage Rate \$399.80
Under 17 years of age	50	199.90
17 to 18 years of age	55	219.90
18 to 19 years of age	65	259.90
19 to 20 years of age	80	319.80
20 to 21 years of age	85	339.80

(d) Transport Employees

(i) Adults

Adult employees shall be paid not less than the weekly wage rate set out below for the pay level assigned to their classification.

	Wage rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Transport Employee Grade 1 (as defined)	93.2	388.80	16.00	404.80
Transport Employee Grade 2 (as defined)	97.4	406.30	16.00	422.30
Transport Employee Grade 3 (as defined)	99.5	415.10	16.00	431.10

(ii) Junior Employees

The minimum weekly wage rate to be paid to junior Transport employees is as follows:

Under 19 years of age	-	70% of the appropriate adult weekly wage rate
19 years of age	-	80% of the appropriate adult weekly wage rate
20 years of age	-	100% of the appropriate adult weekly wage rate

PROVIDED that the total wage shall be calculated to the nearest ten cents.

(e) Commercial Travellers

All employees shall be paid not less than the weekly wage rate set out below for the pay level assigned to their classification.

	Wage rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Commercial Traveller Grade 1 (as defined)	87	363.00	16.00	379.00
Commercial Traveller Grade 2 (as defined)	95	396.30	16.00	412.30
Commercial Traveller Grade 3 (as defined)	100	417.20	16.00	433.20

(f) Trainees

(i) Australian Traineeship System (ATS)

The total weekly wage rate payable to trainees (as defined) shall be determined by multiplying the appropriate junior employee rate as specified in Clause 8 - Wage Rates, of this award by 39 (which represents the actual time spent on the job) and dividing that sum by 52.

PROVIDED that the wage rates determined by this calculation shall in no case be less than the minimum rate prescribed by the Australian Traineeship System Guidelines. This figure is adjusted in accordance with National Wage Decisions.

(ii) Career Start Traineeship System (CST)

The weekly wage rate payable to a Career Start Trainee (as defined) shall be calculated by taking the appropriate classification rate prescribed in Clause 8 - Wage Rates of this award that would otherwise have been applicable to the employee had that employee not been a Career Start Trainee (as defined) and multiplying that weekly wage rate by the number of weeks spent on-the-job as specified in the registered training agreement (as defined) and dividing that amount by the number of weeks duration of the contract for training as specified in the registered training agreement (as defined)."

OPERATIVE DATE

The foregoing variation shall come into effect from the first full pay period to commence on or after 30 January 1996.

