



*Tasmanian Industrial Commission*

Industrial Relations Act 1984

T No. **9490 of 2001**

**IN THE MATTER OF** an application by the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union to vary the Metal and Engineering Industry Award

Re: inclusion of the fourth minimum rates adjustment for apprentices and junior workers

COMMISSIONER IMLACH

HOBART, 21 May 2001

**TRANSCRIPT OF PROCEEDINGS**

Unedited

**(WOULD PARTIES PLEASE READ THIS TRANSCRIPT CAREFULLY)**  
**(ANY QUERIES SHOULD BE DIRECTED TO THE COMMISSION WITHIN 14 DAYS)**

**HEARING COMMENCED 10.44am**

COMMISSIONER: I'll take appearances.

**MR M. WATSON:** May it please the commission, MARK WATSON. I  
5 appear on behalf of the Tasmanian Chamber of Commerce and  
Industry.

COMMISSIONER: Thanks, Mr Watson.

**MR P. BAKER:** Sir, I appear on behalf of the Automotive, Food,  
Metals, Engineering, Printing and Kindred Industries Union, P.  
BAKER.

10 COMMISSIONER: I presume it's you, Mr Baker, is it speaking?

MR BAKER: Yes, sir. Sir, this is the conclusion of the process for the  
minimum rates adjustment process for both unapprenticed juniors  
and apprentices which was commenced in November 1999 by a  
15 decision issued by yourself, sir, in matter T7268 of 1997 and today is  
the fourth and final instalment of the process and I would hand to  
your associate a draft order which I have presented to Mr Watson, who  
advises me that in so far as the operative date is concerned, it should  
read, to apply on or after the first full pay period commencing on or  
after 5 June 2001. The double F, double P has been omitted.

20 Sir, my submission will be brief. As I indicated, this is the fourth and  
final instalment in the minimum rates process. It's consistent with the  
Wage Fixing Principles of the commission and it obviously meets the  
public interest test.

25 In those circumstances, sir, I would ask you to vary the award  
consistent with the draft order as submitted. Thank you, sir.

COMMISSIONER: Thanks, Mr Baker. We'll mark that draft order as  
**EXHIBIT B.1.** Mr Watson?

MR WATSON: Thanks, commissioner. I can indicate to you that  
there is consent in relation to this matter. As Mr Baker has said, it's  
30 the conclusion of the minimum rates adjustment process for  
unapprenticed juniors and apprentices and the operative date, first  
full pay period on or after 5 June, obviously is agreeable to us. If it  
pleases.

COMMISSIONER: Thanks, Mr Watson. I indicate now that this  
35 application will be approved and note that it's been a long time but it  
is nevertheless completed with satisfaction to all concerned, I trust,  
and it will be approved operative from the first full pay period to  
commence on or after 5 June 2001.

Nothing else, gentlemen? Thank you very much for your cooperation. I declare this matter closed.

**HEARING CONCLUDED 10.47am**