

## **TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

### **Minister administering the State Service Act 2000**

(T14643 of 2019)

## **TASMANIAN STATE SERVICE AWARD**

### **HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD**

DEPUTY PRESIDENT N M ELLIS

HOBART, 26 APRIL 2019

**Award variation— travel and meal allowances – camping allowance – private vehicle allowance - consent order issued— operative date from the first full pay period on or after 17 April 2019**

#### **DECISION**

**[1]** On 10 April 2019, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Tasmanian State Service Award and the Health and Human Services (Tasmanian State Service) Award.

**[2]** At the hearing in Hobart on 17 April 2019, Ms Lucy Ross and Ms Elise McCarthy appeared for MASSA. Mr James Eddington appeared for the Health Services Union, Tasmania Branch (HSU), and Ms Natalie Jones appeared for the Community and Public Sector Union (SPSFT) Inc (CPSU).

**[3]** The variations sought increase the amount payable for expense related allowances for travel and meal allowances, camping allowance and private vehicle allowance.

**[4]** Ms Ross provided submissions and stated the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date for the variations to the Awards to be effective from the first full pay period on or after 17 April 2019. Consent to the variation to the Tasmanian State Service Award and the Health and Human Services (Tasmanian State Service) Award was provided in oral submissions by Mr Eddington and Ms Jones. Ms Caroline Saint from the Australian Nursing and Midwifery Federation (Tasmanian Branch) consented in writing to the variations to the Health and Human Services (Tasmanian State Service) Award.

**[5]** I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

**[6]** The application for variation is granted with an operative date from the first full pay period on or after 17 April 2019.

[7] An order reflecting this decision will follow.



**Appearances:**

Ms L Ross and Ms E McCarthy for MASSA  
Mr J Eddington for Health Services Union, Tasmania Branch  
Ms N Jones for The Community and Public Sector Union (SPSFT) Inc

**Date and place of hearing:**

2019  
17 April  
HOBART