

T 14685 of 2019



Industrial Relations Act 1984

s55 Industrial Agreement

Tasmanian Visiting Medical Practitioners (Tasmanian State Service) Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

Tasmanian Salaried Medical Practitioners Society



1. TITLE

This Agreement shall be known as the **Tasmanian Visiting Medical Practitioners (Tasmanian State Service) Agreement 2018**.

2. ARRANGEMENT

1. TITLE	2
2. ARRANGEMENT	2
3. PARTIES BOUND	2
4. APPLICATION	2
5. RELATIONSHIP TO AWARDS AND AGREEMENTS.....	3
6. DATE AND PERIOD OF OPERATION	3
7. SALARY INCREASES	3
8. ONE-OFF PAYMENT	3
9. NO EXTRA CLAIMS	3
10. SIGNATORIES	4
Schedule 1 – Salaries	5

3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000*; the Tasmanian Salaried Medical Practitioners Society; and all Visiting Medical Practitioners employed by the employer under the provisions of the *Tasmanian Visiting Medical Practitioners (Tasmanian State Service) Agreement 2016* irrespective of whether they are members of a registered organisation or not.

4. APPLICATION

This Agreement is made in respect of employees covered by the *Tasmanian Visiting Medical Practitioners (Tasmanian State Service) Agreement 2016*.



5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.

Parties to this agreement will not, during the life of this agreement, retire from the following related agreement:

- Tasmanian Visiting Medical Practitioners (Tasmanian State Service) Agreement 2016

6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 2 December 2018 and will remain in force until one month after date of registration.

7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 July 2019:
- (ii) 0.25% per annum with effect from 25 August 2019.

Schedule 1 of this agreement sets out the annual and hourly rates of pay effective ffppcooa 1 July 2019, and from 25 August 2019 for employees covered by this agreement.

8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment of \$120 (pro rata) will be made to employees covered by this Agreement.

9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed: Louise Mills

Name: LOUISE MILLS

Date: 2-9-19

SIGNED FOR AND ON BEHALF OF

Tasmanian Salaried Medical Practitioners Society

Signed: Harissa Ciddings

Name: Harissa Ciddings

Date: 2/9/2019



Schedule 1 – Salaries

Classification	Description	Current Annual Salary	Current Hourly Rate	2.1% increase ffpccoaa 1 July 2019 – Annual Salary	2.1% increase ffpccoaa 1 July 2019 – Hourly Rate	One Off Payment	0.25% increase from 25 August 2019 – Annual Salary	0.25% increase from 25 August 2019 – Hourly Rate
<i>VMPs who elect to receive unpaid leave entitlements (Rolled Up Rate (RUR))</i>								
VP01	VMO Level 1 (RUR)	\$268,927	\$136.10	\$274,574	\$138.95	\$120	\$275,260	\$139.30
VP02	VMO Level 2 (RUR)	\$303,609	\$153.65	\$309,985	\$156.88	\$120	\$310,760	\$157.27
VS01	VMS Level 1 (RUR)	\$337,928	\$171.02	\$345,024	\$174.61	\$120	\$345,887	\$175.04
VS02	VMS Level 2 (RUR)	\$369,116	\$186.80	\$376,867	\$190.72	\$120	\$377,809	\$191.20
VS03	VMS Level 3 (RUR)	\$385,208	\$194.94	\$393,297	\$199.04	\$120	\$394,280	\$199.53
VS04	VMS Level 4 (RUR)	\$406,203	\$205.57	\$414,733	\$209.89	\$120	\$415,770	\$210.41
<i>VMPs who elect to receive paid leave entitlements</i>								
WP01	VMO Level 1	\$231,814	\$117.31	\$236,682	\$119.78	\$120	\$237,274	\$120.08
WP02	VMO Level 2	\$260,527	\$131.85	\$265,998	\$134.61	\$120	\$266,663	\$134.95
WS01	VMS Level 1	\$291,374	\$147.46	\$297,493	\$150.55	\$120	\$298,237	\$150.93
WS02	VMS Level 2	\$317,931	\$160.90	\$324,608	\$164.28	\$120	\$325,420	\$164.69
WS03	VMS Level 3	\$330,938	\$167.48	\$337,888	\$171.00	\$120	\$338,733	\$171.42
WS04	VMS Level 4	\$350,185	\$177.22	\$357,539	\$180.94	\$120	\$358,433	\$181.39

