

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

Minister administering the State Service Act 2000

(T14720 of 2019)

TASMANIAN STATE SERVICE AWARD

DEPUTY PRESIDENT N M ELLIS

HOBART, 18 DECEMBER 2019

Variation of Award - Appendix 17 – DPFEM – Radio Dispatch operators – operative from first full pay date on or after 9 December 2019

DECISION

[1] On 11 December 2019, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Tasmanian State Service Award – Appendix 17 Department of Fire and Emergency Management (DPFEM) – Radio Dispatch Operators.

[2] At the hearing in Hobart on 17 December 2019, Ms Sharon Haas and Mr Ben Phillips appeared for the MASSA. Ms Natalie Jones appeared for the Community and Public Sector Union (SPSFT) Inc (CPSU) and Mr Steve Smith provided consent via email on behalf of the Australian Education Union, Tasmania Branch.

[3] The variations sought to delete and replace Appendix 17 in its entirety. Ms Sharon Haas provided submissions on the variations which includes definitions, salary, shift allowances and progression, calculation and application of the annual allowance, hours of work, overtime, rosters, display of rosters, individual employee shift changes and changes to work area rosters.

[4] She stated the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission with the operative date for the variation to the Awards to be from the first full pay period on or after 9 December 2019.

[5] Consent to the variation of the Tasmanian State Service Award was provided in oral submissions by Ms Jones for the CPSU.

[6] The variations to be effected were contained within a draft order as attached to the initiating application.

[7] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[8] The application for variation is granted with an operative date from the first full pay period on or after 9 December 2019.

[9] An order reflecting this decision is to follow.



N M Ellis
DEPUTY PRESIDENT

Appearances:

Ms Sharon Haas and Mr Ben Phillips for MASSA
Ms Natalie Jones appeared for CPSU

Date and place of hearing:

2019
17 December
HOBART