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IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T No. 96 of 1985 and
T No. 99 of 1985

IN THE MATTER OF APPLICATIONS BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION AND THE TASMANIAN TRADES AND LABOR COUNCIL TO VARY SALARIES AND ALLOWANCES IN THE **POLICE DEPARTMENTAL EMPLOYEES PRINCIPAL AWARD** IN ACCORDANCE WITH THE NATIONAL WAGE CASE DECISION OF 3 APRIL 1985

ORDER BY CONSENT -

No. 1 of 1985

THE **POLICE DEPARTMENTAL EMPLOYEES PRINCIPAL AWARD** IS VARIED IN THE FOLLOWING MANNER:

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A. Clause 4 "Salaries" - by deleting the whole of this clause and inserting in lieu thereof the following new clause:

4. SALARIES

An employee holding a position classified or graded within a class or grade prescribed by this principal award shall, subject to satisfying the prescribed requirements be paid at the salary rate determined for the relevant classification as hereinafter set forth.

	Salary per annum $
1. ADULT EMPLOYEE	
A. DESIGNATED SCALES	
Fingerprint Trainee (Adult) - Information Bureau -	
First year of training	14279
Second year of training	14735
Third year of training	15190
Fourth year of training	15652
Fifth year of training	16033
Fingerprint Expert - Information Bureau -	
Class I	
First year of service	17709
Second year of service and thereafter	18197
Class 11	19109

PROVIDED ALWAYS that progression of an employee to Class II shall be as determined by the controlling authority having regard to the duties and responsibilities of such employee.

Physical Training Instructor - Police Training College	
Class I	
First year of service	16228
Second year of service	16673
Third year of service	17118
Fourth year of service	17564
Fifth year of service	18055
Sixth year of service	18543
Seventh year of service	19031
Eighth year of service	19523

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Class II	
First year of service	21488
Second year of service	21971
Third year of service	22448
Fourth year of service	22934
Class III	
First year of service	23617
Second year of service and thereafter	24547

Road Safety Officer

Class I	
First year of service	18820
Second year of service	19323
Third year of service	19820
Fourth year of service and thereafter	20315
Class II	
First year of service	20807
Second year of service and thereafter	21301

Senior Road Safety Officer

First year of service	22775
Second year of service and thereafter	23516

Principal Technical Officer - Communications Section

Class I	
First year of service	25873
Second year of service	26354
Third year of service and thereafter	26780
Class 11	27261

Supervisor and Assistant Supervisor Police Citizens' and Youths' Club

First year of service	16228
Second year of service	16673
Third year of service	17116
Fourth year of service	17564
Fifth year of service	18055
Sixth year of service	18543
Seventh year of service	19031
Eighth year of service	19523

PROVIDED that an Assistant Supervisor shall not progress beyond the fourth year of service.

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B. GENERAL SCALES

General Officer

Class I	
First year of service	12791
Second year of service	12988
Third year of service	13184
Fourth year of service and thereafter	13384
Class II	
Grade 1	13586
Grade 2	13785
Class III	
Grade 1	13992
Grade 2	14181
Class IV	
Grade 1	14381
Grade 2	14573
Class V	
Grade 1	14773
Grade 2	14962
Class VI	
Grade 1	15162
Grade 2	15363
Class VII	
Grade 1	15577
Grade 2	15772
Class VIII	
Grade 1	15981
Grade 2	16183
Class IX	
Grade 1	16384
Grade 2	16588
Class X	
Grade 1	16794
Grade 2	16991

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Class XI	
Grade 1	17196
Grade 2	17390
Class XII	
Grade 1	17593
Grade 2	17796
Class XIII	
Grade 1	17997
Grade 2	18198
Class XIV	
Grade 1	18406
Grade 2	18604
Class XV	
Grade 1	18809
Grade 2	19015

2. JUNIOR EMPLOYEE

A junior Employee holding a position classified on the determination of the controlling authority within a salary scale prescribed in this clause shall, subject to satisfying the prescribed requirements, be paid the appropriate salary within the scale so determined for that position as hereinafter set forth.

PROVIDED ALWAYS that a married junior officer with a dependent spouse or a dependent child, may, on the determination of the controlling authority, be paid the salary he would normally receive on attaining the age of 21 years.

SCALE 2: Junior employees appointed to a position where, although a good standard of secondary education is required, a Schools Board Certificate endorsed "A" of the Schools Board of Tasmania or equivalent qualification (notwithstanding that scare appointees may hold that certificate or qualification) is not a pre-requisite to appointment to that position.

Junior Employee

Age	Salary per annum $
16 years and under	7306
17 years	8369
18 years	9697
19 years	11159
20 years	12354

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PROVIDED ALWAYS that the salaries for Scale 2 shall be:

55% at age 16 years
63 % at age 17 years
73% at age 18 years
84 % at age 19 years
93% at age 20 years

of the first years of service of a Clerical Assistant Class I as appearing in the Clerical Officers' (Public and Mental Health Services) Principal Award.

B. Clause 12, "Allowances" -

(a) Subclause (b) "Fingerprint Allowances" - by deleting paragraphs (i) and (ii) and inserting in lieu thereof the following:

"(i) a fingerprint expert employed as such and/or a fingerprint expert in charge of three or more personnel whether expert or not (including trainees) -

Class I - $843 - $1057 per annum
Class II - $1265 per annum

(ii) fingerprint trainee - $210-$423-$632"

(b) Subclause (c) "Tool Allowance" - by deleting the amount "$204" and inserting in lieu thereof the amount "$209".

OPERATIVE DATE

The foregoing variations take effect from the beginning of the first full pay period commencing on or after 6 April 1985.

J.G. King
COMMISSIONER

6 June 1985