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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s.23 application for awards and variation of awards

**Tasmanian Trades and Labor Council**  
(T.3144 of 1991)

**Minister for Employment, Industrial Relations and Training**  
(T.3203 of 1991)

**RUBBER TRADES AWARD**

COMMISSIONER R J WATLING

15 October 1991

Observance of Recreation Day Holiday  
Labour on-costs - occupational superannuation - payments to approved funds on  
calendar monthly basis

**ORDER -**

**No. 2 of 1991**

AMEND THE **RUBBER TRADES AWARD** IN THE FOLLOWING MANNER:

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**Delete Clause 15 - Holidays with Pay, subclause (a) and insert in lieu thereof the following:**

"(a) All employees (other than casuals) shall be allowed the following days as paid holidays:-

New Year's Day, Australia Day, Hobart Regatta Day (south of Oatlands), Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Show Day (as defined), Recreation Day (where Hobart Regatta Day is not observed) Christmas Day and Boxing Day.

Provided also that where consequent upon any visit to Australia by Her Majesty the Queen or any other member of the Royal Family a public holiday is proclaimed by the Governor in Council or otherwise gazetted by the Tasmanian Government under State Act throughout the State or part thereof and under the Tasmanian Industrial Commission such day shall within the defined locality be deemed to be a holiday for the purpose of this award."

**OPERATIVE DATE:**

The operative date for the foregoing amendment is 3 October 1991.

**Delete Clause 23 - Occupational Superannuation, subclause (b)(i) and insert in lieu thereof the following:**

"(i) An employer shall make a contribution equivalent to 3% of ordinary time earnings (as defined) into the fund in respect of all eligible employees (as defined).

Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible."

**OPERATIVE DATE:**

The operative date for the foregoing amendment is the first full pay period commencing on or after 1 October 1991.

R J Watling  
**COMMISSIONER**