

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T. No. 78 of 1985

IN THE MATTER OF an application  
by the Tasmanian Electro  
Metallurgical Company Pty. Ltd.  
to vary the AWARD OF THE FERRO  
ALLOYS INDUSTRIAL BOARD

ORDER BY CONSENT -

Item 1

Amend the name of the award from the "Award of the Ferro Alloys Industrial Board" to the "Ferro Alloys Award".

Item 2

Amend Part 1 - Wage Rates; Clause 6 - Disability Allowance by deleting the amount "\$15.60" and inserting in lieu thereof "\$16.20".

Items 3 and 4

Amend Part II - Conditions; Clause 5 - Night Work for other than Shift Workers - by deleting the clause and inserting in lieu thereof the following:-

"5. Night Work for Other Than Shift Workers

Day workers who are required in lieu of ordinary day work to work at nights for periods of less than 5 consecutive nights shall be paid at the rates prescribed by sub-clause (a) and sub-clause (d)(i) of Clause 7 (Overtime), sub-clause (a), Clause 11 (Sunday Work) or Clause 12 (Holiday Work).

In this clause 'night' means any hours between 4.00 p.m. and 8.00 a.m."

And amend Part II - Conditions; Clause 7 - Overtime by inserting in sub-clause (d)(i) the following:-

"For the purposes of this sub-section 'in lieu of shifts' as provided for in clause 5 shall be considered as overtime."

Item 5

Amend Part II - Conditions; Clause 7 - Overtime by deleting sub-clause (v) and inserting in lieu thereof the following:-

"(v) An employee required to continue at work on overtime for more than 2 hours after his ordinary ceasing time shall be provided, free of cost, with a suitable meal and, if the work extends into a second meal break, another meal.

Provided that in the event of meals not being provided by the employer he shall pay to the employee a meal allowance at the rate of \$4.40 for the first and each subsequent meal."

Item 6

Amend Part II - Conditions; Clause 12 - Holiday Work by deleting the first paragraph and inserting in lieu thereof the following:-

"All work performed on any of the holidays specified in Clause 10 hereof shall be paid at the rate of double time and a half."

Item 7

Amend Part II - Conditions; Clause 16 - Compassionate Leave by inserting at the end of the first paragraph the following:-

"Provided further that where an employee is required to travel outside Tasmania to attend the funeral up to 5 days paid leave shall be allowed in lieu of the three days hereinbefore prescribed."

Item 8

Amend Part II - Conditions; Clause 17 - Annual Leave by deleting from sub-clause (1)(i) the word "lawfully".

Item 9

Amend Part II - Conditions by inserting the following new clause 24 and renumber existing clauses 24 and 25 as 25 and 26:-

"24. Rest Period

Day workers shall be allowed a 10 minute paid rest period during the first half of the day."

Item 2 shall have effect from the first pay period commencing on or after 10 February 1985.

All other items shall have effect from the first pay period commencing on or after 28 March 1985.

