

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1524 and T.1525 of 1988

IN THE MATTER OF APPLICATIONS BY THE
TASMANIAN PUBLIC SERVICE ASSOCIATION
AND THE TASMANIAN TRADES AND LABOR
COUNCIL RESPECTIVELY [CONSEQUENT ON THE
DECISION OF THE FULL BENCH OF THE
AUSTRALIAN CONCILIATION AND ARBITRATION
COMMISSION IN THE NATIONAL WAGE CASE OF
12 AUGUST 1988] TO INCREASE WAGE RATES
AND ALLOWANCES GENERALLY IN ALL AWARDS
AND AGREEMENTS AND TO REVIEW THE WAGE
FIXATION PRINCIPLES

**RE: IMPLEMENTATION OF \$10.00 WAGE RATE
ADJUSTMENT**

ORDER -

No. 1 of 1989

AMEND THE **TEXTILE AWARD** AS FOLLOWS:

Amend the Textile Award in the following manner:-

Delete Clause 8 - Wage Rates and insert in lieu thereof the following:-

"8. WAGE RATES

DIVISION A - MANUFACTURING SECTION

1. WAGE RATES

- (a) The rates of pay of employees engaged in the knitting, hosiery and allied manufacturing and fabricating industries shall be in accordance with those prescribed in the award known as the Textile Industry Award, made by the Australian Conciliation and Arbitration Commission.
- (b) Any disputes arising in respect of the provisions of subclause (a) above to be referred to the Tasmanian Industrial Commission whose decision shall be final.

DIVISION B - CLERKS

1. WAGE RATES

The wage rates set out hereunder shall be the rates payable to adult employees classified herein.

	Amount Per Week \$
(a) 1st year's adult experience	267.20
2nd year's adult experience	287.50
3rd year's adult experience	314.00
4th year's adult experience	324.30
5th year's adult experience	332.10
6th year's adult experience and thereafter	342.40
(b) An accountant or chief clerk wholly responsible for the office work and who prepares the balance sheet and profit and loss account	420.80
(c) A clerk who is in charge of and responsible for the work of -	
(i) 5 or more employees	370.70
(ii) 3 or 4 employees	355.40
(iii) 2 employees	347.80

2. JUNIORS

- (a) The minimum rates of wages that may be paid to juniors shall be the undermentioned percentages of the second year adult rate, adjusted to the nearest 10 cents.

	Percentage of Second Year Adult Rate %	Amount Per Week \$
Under 16 years of age	40	115.00
16 to 17 years of age	45	129.40
17 to 18 years of age	55	158.10
18 to 19 years of age	70	201.30
19 to 20 years of age	80	230.00
20 to 21 years of age	90	258.80

- (b) Proviso

When determining the rate payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in respect of which awards of the Tasmanian Industrial Commission are established, experience obtained after reaching the age of 19 years shall be counted as adult experience.

3. ADDITIONAL PAYMENTS

In addition to the weekly rates prescribed herein the following additional amounts per week shall be paid to stenographers, audiotypists, teletypists, accounting machine, computer, data processing, tabulating machine, card punch and verifier operators.

	Amount Per Week \$
Under 16 years of age	1.00
16 to 17 years of age	1.20
17 to 18 years of age	1.30
18 to 19 years of age	1.50
19 to 20 years of age	1.80
20 to 21 years of age	1.90
21 years of age and over	2.50

‘Employees’ in this Division shall mean any male or female clerk, typist or stenographer and shall include the Clerk-in-Charge.

DIVISION C - AUXILIARY SERVICES

1. WAGE RATES

The wage rates set out hereunder shall be the rates payable to adult employees classified herein.

(a) Watchman	294.60
(b) Pastrycook	331.40
(c) Cook-in-Charge	318.30
(d) Cook other	297.80
(e) Canteen worker	278.20
(f) Employee responsible for canteen work and mobile cash sales	282.20
(g) Employee in charge of canteen stores	290.10
(h) Cleaner	293.80
(i) Gardener	296.40
(j) Greenkeeper	303.80
(k) Gatekeeper	289.60
(l) Leading hands: in charge of up to 10 employees \$13.80 per week extra.	

2. JUNIORS

The minimum rates of pay that may be paid to junior employees shall be the undermentioned percentages of the appropriate adult total wage calculated to the nearest ten cents.

	%
16 years of age	50
16 1/2 years of age	55
17 years of age	59
17 1/2 years of age	64
18 years of age	69
18 1/2 years of age	75
19 years of age	80
19 1/2 years of age	85
20 years of age	100

Notwithstanding anything elsewhere contained in this clause a junior after three years experience, or upon attaining the age of 20 years, shall be paid the appropriate rate prescribed for an adult employee in the classification in which he or she is employed."

DATE OF OPERATION

The foregoing amendments shall take effect from the beginning of the first full pay period commencing on or after 15 March 1989.

