

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for award or variation of award

**Federated Clerks Union of Australia,
Tasmanian Branch
(T.4256 of 1993)**

TEXTILE AWARD

Award variation - second minimum rates adjustment

ORDER - No. 3 of 1993

The above award is varied in the following manner:

Delete from Clause 8 - Wage Rates, Division B - Clerks and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - MANUFACTURING SECTION

1. WAGE RATES

- (a) The rates of pay of employees engaged in the knitting, hosiery and allied manufacturing and fabricating industries shall be in accordance with those prescribed in the award known as the Textile Industry Award, made by the Australian Conciliation and Arbitration Commission.

- (b) Any disputes arising in respect of the provisions of subclause (a) above to be referred to the Tasmanian Industrial Commission whose decision shall be final.

DIVISION B - CLERKS

	BASE RATE \$	SUPP. PAYMENT \$	AMOUNT PER WEEK \$
Adult Entry (as defined)			
1st 6 months	310.50	11.60	322.10
2nd 6 months	310.50	22.00	332.50
Grade 1 (as defined)			
1A 1st 12 months	332.10	15.40	347.50
1B after 12 months	360.40	7.40	367.80
Grade 2 (as defined)			
2A 1st 12 months	371.40	6.20	377.60
2B after 12 months	379.70	8.20	387.90
Grade 3 (as defined)			
3A 1st 12 months	395.80	4.40	400.20
3B after 12 months	395.80	10.60	406.40
Grade 4 (as defined)	401.30	18.40	419.70
Grade 5 (as defined)	425.90	16.40	442.30
Grade 6 (as defined)	479.30	0.20	479.50

2. Juniors

The minimum rates of wages that may be paid to juniors may be the undermentioned percentages of Grade 1, 1st 12 months service rate adjusted to the nearest 10 cents:

	%	\$339.80
Under 16 years of age	40	139.00
16 to 17 years of age	45	156.40
17 to 18 years of age	55	191.10
18 to 19 years of age	70	243.30
19 to 20 years of age	80	278.00
20 to 21 years of age	90	312.80

3. Trainee Clerk (as defined)

The minimum weekly wage payable to a trainee clerk (as defined) shall be determined by the following method of calculation:

By taking the appropriate wage rate for a junior clerk as prescribed in subclause 2 of this division then multiplying it by 39 and dividing it by 52.

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED ALWAYS that trainee clerk (as defined) wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents.

Operative Date

This order shall be operative from the first full pay period on or after 18 March 1993.

