Final Draft
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Tasmania Prison Service Correctional Allowance Agreement 2007

Tasmanian Industrial Commission

Industrial Relations Act 1984
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1. Title

This agreement is the Tasmania Prison Service Correctional Allowance Agreement 2007.

2. Scope

The Agreement shall be between the Minister administering the State Service Act 2000 and the Community and Public Sector Union (State Public Services Federation) Inc and the Liquor, Hospitality and Miscellaneous Union and is to apply to all employees appointed to positions classified as Utility Officer and Industry Supervisor within the Tasmania Prison Service.

3. Arrangement

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4. Relationship to the relevant award

This agreement is to be read and applied in conjunction with the Operational Employees Award (S086), and the General Conditions of Employment Award (S085) together with all Public Sector Union Wages Agreements and extensions however titled provided that when there is any inconsistency, the provisions in this agreement shall prevail. This Agreement supersedes all other Agreements, however described, dealing with matters within this Agreement.

5. Date and period of operation

The Agreement shall take effect from 1 July 2005 and remains in force for a period of 3 years.
6. Use as a precedent

This Agreement must not be used in any manner whatsoever to obtain similar arrangements or benefits for any other workplace or occupational group.

7. No extra claims

It is a condition of this Agreement that the parties, for the life of this Agreement, will not pursue any extra claims with respect to the correctional allowance provisions covered by this Agreement.

8 Salary arrangements

With effect 1 July 2005 employees holding a position classified under the Custodial Officers Award (S112), with the title specified in Column 1 of the table below will be transferred to a position classified under the Operational Employees Award (S086) as specified in Column 2.

<table>
<thead>
<tr>
<th>Column 1</th>
<th>Column 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level</td>
<td>Current Position</td>
</tr>
<tr>
<td>Level 1</td>
<td>Utility Officer</td>
</tr>
<tr>
<td>Level 5</td>
<td>Industry Supervisor</td>
</tr>
</tbody>
</table>

From the date of this transfer the above employees will receive a corrections allowance of 7.5% or 3.75% of their new salary in accordance with the following criteria:

Payment of the full allowance of 7.5% of their salary is to be made to the above employees who have regular contact with and are required to supervise inmates.

Payment of the allowance discounted to 3.75% will be made to the above employees who have regular contact with inmates as part of their day-to-day duties but are not required to supervise inmates.

9 Preservation of existing conditions

It is a condition of this agreement that the following conditions of employment will not be altered as a result of the operation of this agreement:

- Hours of work; and
- Rostered days off and the accrual of the same including existing accruals.
Signatories

Signed for and on behalf of the Minister administering the State Service Act 2000

[Signature]

Date: 6/6/07

Signed for and on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc.

[Signature]

Date: 6/6/07

Signed for and on behalf of the Liquor, Hospitality and Miscellaneous Union.

[Signature]

Date: 5/6/07

This Agreement is registered pursuant to Section 56(1) of the Industrial Relations Act 1984