

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23(1) application for award or variation of award

Minister administering the State Service Act 2000

and

United Firefighters Union of Australia, Tasmania Branch
(T14799 of 2020)

TASMANIAN FIRE FIGHTING INDUSTRY EMPLOYEES AWARD

PRESIDENT D J BARCLAY

HOBART, 14 OCTOBER 2020

Award variation – salaries – recall from recreation leave – compassionate and bereavement leave - superannuation – maternity leave - family violence leave - the operative date is the first full period commencing on or after 14 October 2020

DECISION

[1] On 18 September 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984* (the Act), an application to vary the Tasmanian Fire Fighting Industry Employees Award.

[2] At the hearing in Hobart on 23 September 2020, Mr Tim Witt and Ms Courtney Collins appeared on behalf of MASSA, and Mr Leigh Hills appeared on behalf of the United Firefighters Union of Australia, Tasmania Branch (UFUA).

[3] The Application was amended to include a definition of “normal salary rate” for the purposes of certain leave provisions in the Award.

[4] The variations replace salary tables, includes a clause for recall from recreational leave and extended benefits for bereavement and compassionate leave, superannuation, maternity leave and family violence leave. These variations are in line with variations which have been made to other awards recently.

[5] The parties submitted that the variations were in the public interest and do not disadvantage any employees to whom the variation apply.

[6] The application is granted. The operative date of the variations is the first full pay period commencing on or after the date of this decision. I note that the salary increases commence from the first full pay period on or after 20 August 2019. I am advised that

those salary increases have been, and are being paid. It is therefore unnecessary to provide for a separate commencement date for those particular variations.

[7] An order reflecting this decision will follow.



Appearances:

Mr T Witt and Ms C Collins for MASSA
Mr T Hills for UFUA

Date and place of hearing:

2020
23 September
Hobart