

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

And

The Community and Public Sector Union (State Public Services Federation Tasmania) Inc

(T14894 of 2022)

PORT ARTHUR HISTORIC SITE MANAGEMENT AUTHORITY STAFF AGREEMENT 2021

DEPUTY PRESIDENT N ELLIS

HOBART, 10 FEBRUARY 2022

Industrial agreement – application approved – agreement operative from 1 July 2021 and will remain in force until 30 June 2022 - forwarded to registrar for registration

DECISION

[1] On 28 January 2022, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to s55(2) of the *Industrial Relations Act 1984* (the Act), the Port Arthur Historic Site Management Authority Staff Agreement 2021 (the Agreement).

[2] At the hearing on 9 February 2022, Ms Kiralee Gates appeared on behalf of MASSA, Ms Jenny Goulding appeared on behalf of the Port Arthur Historic Site Management Authority (PAHSMA) and Tom Lynch appeared on behalf of the Community and Public Sector Union (State Public Services Federation) Inc (CPSU).

[3] The Agreement provides for a salary increase of 2.35% effective FFPOA 1 December 2021, transitional arrangements for Tour Guides and Ghost Tour Guides, access to novated leases for motor vehicles, rate of pay for school students working at Port Arthur and review clauses for Rostered Day Workers Arrangements and statement of duties and classifications through the consultative committee.

[4] The parties consented to the retirement of the Port Arthur Historic Site Management Authority Staff Agreement 2019 and replacement by this Agreement.

[5] The parties submitted that the Agreement was in the public interest and that there was genuine consent to it and that no persons affected by the Agreement are disadvantaged.

[6] I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the Agreement does not exceed 5 years.

[7] Pursuant to s55(4) the Agreement is approved with an operative date from 1 July 2021 and will remain in force until 30 June 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



Appearances:

Ms Kiralee Gates for MASSA
Ms Jenny Goulding for PAHSMA
Mr Tom Lynch for CPSU

Date and place of hearing:

9 February 2022 via Teams