

**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**

s23 application for award or variation of award

**Community and Public Sector Union (State Public Services Federation  
Tasmania) Inc.**  
(T13975 of 2012)

DEPUTY PRESIDENT N WELLS

**HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD**

**Award variation – district allowances – consent matter – order issued –  
operative date ffpp on or after 7 November 2012**

**ORDER BY CONSENT**

**No. 7 of 2012**

Amend the **HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE)  
AWARD** by deleting from Part V – EXPENSE AND OTHER ALLOWANCES subclause (a)  
District of Clause 1 – Location Allowances and inserting the following:

“(a) District

- (i) The purpose of this General Allowance is to compensate for excess costs necessarily incurred by an employee living in an 'isolated area' and without limiting the foregoing includes partial reimbursement for STD, freight, fuel and depreciation costs.
- (ii) 'Isolated area' means any area, centre, district or location, embraced by the Commonwealth Taxation Zone B prescription, together with such other areas, centres, districts or locations as may be approved by the Tasmanian Industrial Commission, including the following: King Island, Flinders Island, Cape Barren Island, Maria Island and Bruny Island.
- (iii) Where an employee is stationed in one or other of the following districts, the employee is to be paid an allowance in accordance with the following rates:

	<b>RATE PER ANNUM</b>
(1) <u>Category R</u>	\$
Remote locations approved as such by the Tasmanian Industrial Commission including Bass Strait Islands, Maria Island, Bruny Island:	
Employee with dependent relatives residing with them	3724.00
Other (no dependents)	1861.00
(2) <u>Category B</u>	
Locations under the Commonwealth Taxation Zone B prescription:	
Employee with dependent relatives living with them	1861.00
Others (no dependents)	931.00
(3) <u>Category S</u>	
Special locations as may be approved by the Tasmanian Industrial Commission:	
Employee with dependent relatives residing with them	931.00
Others (no dependants)	466.00

**PROVIDED** that an employee who has dependants residing with the employee is to be regarded as an employee without dependants if their partner or spouse, of entitlement arising from employment, is in receipt of a district allowance.

**PROVIDED FURTHER** that a part-time employee working in more than one part-time role is not to receive an allowance in excess of that paid to a full-time employee."

#### **OPERATIVE DATE**

This variation shall come into operation from the first full pay period on or after 7 November 2012.

N Wells  
**DEPUTY PRESIDENT**

**8 November 2012**