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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.266 of 1985

IN THE MATTER OF APPLICATIONS BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION AND THE TASMANIAN TRADES AND LABOR COUNCIL TO VARY WAGE RATES AND ALLOWANCES IN NOMINATED PUBLIC AND PRIVATE SECTOR AWARDS IN ACCORDANCE WITH THE NATIONAL WAGE CASE DECISION OF 4 NOVEMBER 1985

ORDER BY CONSENT

No. 2 of 1985

AMEND THE **AGRICULTURISTS AWARD** by deleting **PART I - WAGE RATES** and inserting in lieu thereof the following:

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AGRICULTURISTS AWARD

Established in respect of:

(a) Agriculturists (not including the industries in respect of which the Horticulturists' Award is established); and

(b) Harvester, Viner, Thresher, Hay-baler, Straw-presser and Chaff-cutter;

Operative Date:

As from the beginning of the first pay period to commence on or after 4 November, 1985.

Provided that, it is a term of this award that the unions undertake that they will not pursue any extra claims, award or overaward, except where consistent with the Principles of Wage Fixation of the Tasmanian Industrial Commission.

NOTE: This award incorporates and supersedes No. 1 of 1985.

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PART I - WAGE RATES

1. BASIC WAGE

The minimum rate of wage that may be paid by employers to adult employees aged 19 years and over as a basic wage shall be $108.20 per week.

2. MARGINS

In addition to the basic wage prescribed in Clause 1 hereof adult employees of a classification hereunder mentioned shall be paid the margin assigned to that classification.

	Margin Per Week $
Division I - Farm Workers	
1. Farm and/or general dairy shed hand, experienced i.e. an employee who without direct supervision carries out any duties required of him/her	132.60
2. Farm hand, general, having less than one month's continuous service with his/her present employer	128.30
3. Employees working in and around shearing sheds during shearing time shall be paid the appropriate rate of wage prescribed by the Award of the Australian Court of Conciliation and Arbitration, and known as the 'Pastoral Industry Award'.	

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Division II - Agricultural Tradesman

In addition to the Basic Wage prescribed in Clause 1 hereof agricultural tradesman shall be paid the following margin:

	Margin Per Week $
1. Agricultural Tradesman (as defined)	189.90

2. Apprentices

The minimum rates of wages that may be paid to apprentices shall be the undermentioned percentages of the total wage payable to Classification 1, Agricultural Tradesman.

	%	Margin Per Week $
1st year	42	125.20
2nd year	55	164.00
3rd year	75	223.60
4th year	88	262.30

Division III - Transport Workers

An employee who is required to drive a motor vehicle on the public highway for a period exceeding 4 hours on any one day in the course of his employment shall be paid the following marginal rates for the whole day, but the said margins shall not apply to drivers who cross or travel public highways when travelling from one section of the employer's property to another section:

Employee driving motor vehicle having maker's capacity of –

	Margin Per Week $
1.2 tonnes or less	160.40
Over 1.2 tonnes but not over 3 tonnes	163.90
Over 3 tonnes but under 6 tonnes	168.20
6 tonnes and over but under 7 tonnes	168.90

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Division IV - Cooks - Rural Training School,
Department of Agriculture

		Margin Per Week $
1.	Cook	150.50
2.	Cook's offsider	141.60

Division V - Mechanical Planting and Harvesting of Vegetable and Fruit Crops on a Contract Basis for Subsequent Processing.

		Margin Per Week $
1.	Operator of mechanical planting or harvesting machine	157.50

This section does not apply to employees who use their own machinery for the planting and harvesting of their own crops.

3. MINIMUM WAGE

(a) Notwithstanding the provisions of Clause 2 hereof, no adult employee shall be paid less than the rate of $194.20 per week.

(b) Provided that payments for overtime, special rates, holiday and weekend penalties prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave and annual leave and for all other purposes of this award.

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4. JUNIOR EMPLOYEES - OTHER THAN APPRENTICES

The minimum rates of wages that may be paid to junior employees shall be the undermentioned percentages of the adult rate for the classification upon which they are employed.

	Percentage of Adult Wage %
Under 17 years of age	50
17 to 18 years of age	60
18 to 19 years of age	80
19 years of age and over	Adult Wage

5. LEADING HANDS

In addition to the wage rates prescribed in Clauses 1 and 2 hereof, Leading Hands shall receive the following additional amounts per week:

(i) in charge of 2 to 6 employees $11.30 extra.
(ii) in charge of 7 to 10 employees $12.90 extra.

6. TOOL ALLOWANCE

All employees engaged in classifications that are proclaimed as trades under the Apprentices Act 1942 shall either be supplied with all tools by the employer or be paid a tool allowance of not less than $7.90 per week.

Provided that such allowance shall not be subject to adjustment when computing payments for shift penalty rates, for weekend or holiday work for overtime or for any other purpose.

Dated at Hobart this third day of December 1985.

R.J. Watling
COMMISSIONER