

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T. NO. 403 OF 1986

**IN THE MATTER OF AN APPLICATION BY THE
BY THE FEDERATED ENGINE DRIVERS AND
FIREMEN'S ASSOCIATION OF AUSTRALASIA
(TASMANIAN BRANCH) TO VARY THE
VEGETABLE PRESERVERS AWARD**

**RE: WAGE RATES FOR BOILER ATTENDANTS
AND INSERTION OF A NEW DEFINITION.**

ORDER BY CONSENT:

No. 2 of 1986

AMEND THE VEGETABLE PRESERVERS' AWARD BY DELETING CLAUSE 7 - DEFINITIONS,
AND INSERT IN LIEU THEREOF THE FOLLOWING:

7. DEFINITIONS

'A casual employee' means any person specifically engaged to work on an irregular basis, as and when required by mutual consent between employer and employee, but does not include any person employed on a part-time or full-time basis.

'A part-time employee' is one engaged to regularly work for less hours per day or week than those prescribed for full-time employees.

'Boiler Attendant In Charge of Plant' means the boiler attendant who does the general repair work of the plant in addition to the work of attending the boiler, but not when he merely assists the fitter or engineer to do such work.

'Show Day' means not more than one local show day observed on an employee's ordinary working day, other than a Saturday or a Sunday, in the city, town or district in which the employee is employed; or such other day which, in the absence of such a local show day, is agreed on by the employee and the employer, therefore making a total of eleven (11) paid public holidays per year.

AMEND THE VEGETABLE PRESERVERS' AWARD BY DELETING CLAUSE 8 - WAGE RATES,
AND INSERT IN LIEU THEREOF THE FOLLOWING:

8. WAGE RATES

DIVISION A - EMPLOYEES OTHER THAN CLERKS

1. WAGE RATES

- (a) The rates of pay of employees under this Division shall with the exception of subclause 2 - Minimum Wage, and subclause 3 - Boiler Attendant, of this Division be in accordance with those prescribed in the award known as the Food Preservers Award, made by the Australian Conciliation and Arbitration Commission.
- (b) Any dispute arising in respect of subclause 1 (a) of this Division shall be referred to the Tasmanian Industrial Commission whose decision shall be final.

2. MINIMUM WAGE

- (a) Notwithstanding the provisions of subclause 1 - Wage Rates, of this Division, no adult employee shall be paid less than the rate of \$187.10 per week.
- (b) Provided that payments for overtime, weekend penalties and holiday work prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates payments during sick leave and annual leave, and for all other purposes of this award.

3. BOILER ATTENDANT

	Amount Per Week \$
(a) Boiler Attendant	269.50
(b) Boiler Attendant In Charge of Plant -	

A boiler attendant in charge of plant (as defined) shall be paid in addition to the rate prescribed in (a) above, an allowance of \$14.90 per week.

This allowance is payable for all purposes of the award.

DIVISION B - CLERKS

1. WAGE RATES

Employees of a classification hereunder mentioned shall (except as provided in subclause 1 (b) of this Division) be paid the amount prescribed opposite that classification.

	Amount Per Week \$
(a) Adults	
First year of adult experience	228.40
Second year of adult experience	247.70
Third year of adult experience	272.90
Fourth year of adult experience	282.80
Fifth year of adult experience	289.90
(b) Proviso - When determining the margin payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in which awards of the Tasmanian Industrial Commission are established, experience obtained after reaching the age of 19 years shall be counted as adult experience.	

(c) In-Charge Rates -

	Amount Per Week \$
In charge of 2	304.80
3 - 4	311.90
5 or more	326.90
Chief Clerk	374.20

2. JUNIORS

The minimum rates of wages that may be paid to juniors shall be the undermentioned percentages of the 2nd year adult rate, adjusted to the nearest 10 cents.

	Percentage of 2nd Year Adult Rate %	Amount Per Week \$
Under 16	40	99.10
At 16	45	111.50
At 17	55	136.20
At 18	70	173.40
At 19	80	198.20
At 20	90	222.90

OPERATIVE DATE:

These variations shall come into effect as from the beginning of the first full pay period to commence on or after 11 June, 1986.



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