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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

**The AWU-FIME Amalgamated Union,
Tasmania Branch**
(T.5612 of 1995)

CONCRETE PRODUCTS AWARD

COMMISSIONER R K GOZZI

Award variation - second \$8.00 safety net adjustment

ORDER - No. 1 of 1995

THE ABOVE AWARD IS VARIED AS FOLLOWS:

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - EMPLOYEES ENGAGED IN THE PRODUCTION OF CONCRETE PRODUCTS

1. WAGES

The minimum weekly wage rate that shall be paid by employers to adult employees of the undermentioned classifications shall be as follows:-

	Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
Group A	319.90	16.00	335.90
1. Head moulder on centrifugal pipe machine			
2. Operator concrete mixing machine with a rated capacity in excess of 0.4 cubic metre			
3. Automatic tile/ridge machine operator			
4. Maker by hand of tiles, ridges, apexes and starters			
5. Pipe machine operator			
6. Employee making pipe specials, ie concreting junctions, splays or other articles including the use of cortex and who may be required to work from plans and/or specifications			
7. Moulder special, employed working from plans and specifications			
8. Prestressed concrete-steel stressing operator			
9. Automatic block/brick machine operator			
10. Off-bearer operator			
11. Operator bending and/or fixing bars, rods or reinforcement working from plans			
12. Exposed aggregate maker-finisher (includes control of washing off of wet concrete surfaces)			
13. Coating machine operator			

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Group A. 1	314.60	16.00	330.60
1. Operator concrete mixing machine with a rated capacity of less than 0.4 cubic metres but more than 0.12 cubic metres			
2. Colour mixer/appliator operator			
3. Reinforcement welding machine operator			
4. Moulder of other cement or concrete articles			
5. Repairer, and/or jointer			
6. Renderer facing concrete articles with float and trowel			
7. Mould assembler and/or stripper			
8. Concrete vibrator operator			
9. Splitter or cuber operator			
10. Hydraulic flag press operator			
11. Operator bending, cutting and/or fixing bars, rods, or reinforcement - other			
12. Exposed aggregate maker - other - including setting up of moulds and making of reconstructed aggregate			
13. Machine operator not elsewhere included			
Group A. 2	310.10	16.00	326.10
1. Operator of concrete mixing machine with rated capacity less than 0.12 cubic metres or mixing by hand			
2. Pipe tester			
3. Stacker by hand of articles including bricks, blocks, tiles and pipes			
4. All other employees not elsewhere classified			
Group B			
1. Motor Mechanic	355.60	16.00	371.60
2. Plant Maintenance	355.60	16.00	371.60

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Group C

1. Mobile cranes -

Lifting capacity -

Up to 5 tonnes	327.30	16.00	343.30
Over 5 tonnes and up to 10 tonnes	329.50	16.00	345.50
Over 10 tonnes and up to 20 tonnes	334.20	16.00	350.20
Over 20 tonnes and up to 40 tonnes	338.00	16.00	354.00
Over 40 tonnes and up to 80 tonnes	341.00	16.00	357.00
Over 80 tonnes	344.00	16.00	360.00

2. Fork Lift Operators -

Lifting capacity up to 5000kg	324.50	16.00	340.50
Lifting capacity over 5000kg	328.70	16.00	344.70

NOTE: Where two or more fork lifts or cranes are engaged on any one lift the drivers thereof shall be paid an additional amount at the rate of \$3.00 per week for the time so occupied.

3. Front end and/or overhead loaders -

Up to and including 0.75 cubic metres capacity	330.00	16.00	346.00
Over 0.75 cubic metres capacity and up to and including 2.25 cubic metres capacity	334.90	16.00	350.90
Over 2.25 cubic metres and up to and including 4.5 cubic metres capacity	338.00	16.00	354.00
Over 4.5 cubic metres capacity	342.40	16.00	358.40

4. Tractor (pneumatic tyred) using power operated attachments -

Up to 35 kW brake power	322.20	16.00	338.20
Over 35 kW brake power and up to 70 kW brake power	328.70	16.00	344.70
Over 70 kW brake power and up to 110 kW brake power	333.10	16.00	349.10
Over 110 kW brake power	336.10	16.00	352.10

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5. Tractor (pneumatic tyred) without power operated attachments - 35 kW brake power or under towing trailer	322.20	16.00	338.20
6. Stiff legged derrick crane	321.20	16.00	337.20
7. Overhead traverser	323.60	16.00	339.60
8. Operator of dumper and any other power propelled vehicles	316.30	16.00	332.30
9. Truck drivers 3-6 tonnes operating within the industry	325.00	16.00	341.00
10. Crane chaser	313.40	16.00	329.40
11. Boiler attendant	314.90	16.00	330.90
12. Central batching plant operator, operating machine in excess of 0.4 cubic metres and supplying 3 or more production centres within a factory	323.60	16.00	339.60
13. Storeman	312.90	16.00	328.90

2. LEADING HANDS

A 'Leading Hand' is one who is directed to control, supervise and take responsibility for the work performed by 2 or more employees. He shall be paid the rate prescribed for the highest class of work so supervised with the following additions provided that where his own classified rate is higher than the rate for the highest class of work so supervised he shall be paid that rate with the following additions:-

- In charge of 2 employees \$9.60 per week
- In charge of 3 to 6 employees \$12.80 per week
- In charge of more than 6 employees \$15.20 per week

The above additional rates shall be applicable for all purposes covered by this award.

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3. JUNIOR WORKERS

The weekly wage rate that shall be paid to junior workers not elsewhere provided for in this award shall be the undermentioned percentages of the appropriate adult weekly wage rate prescribed in subclause 1 hereof calculated to the nearest 10 cents.

	%
Under 17 years of age	70
17 to 18 years of age	80
18 years of age and over	Adult Rate

Junior workers shall only be employed at work suitable for juniors according to their age and not work suitable only for and usually performed by adults.

4. DISABILITY ALLOWANCE

In addition to the wage rates prescribed all employees classified in this division shall be paid a disability allowance of \$9.40 per week in recognition of and compensation for the disabilities generally associated with the industry for which this award is established.

This allowance shall be paid for all purposes of this award.

5. EMPLOYEES NOT CLASSIFIED

Wage rates of employees not specifically provided for in this award shall be as prescribed in the appropriate award covering their craft or calling.

DIVISION B - CARTERS AND DRIVERS

1. WAGES

The minimum weekly wage rate that shall be paid by employers to adult employees of the undermentioned classifications shall be as follows:-

	Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
Employee driving motor vehicle having maker's capacity of -			
1.2 tonnes or less	322.00	16.00	338.00
Over 1.2 tonnes but not over 3 tonnes	325.70	16.00	341.70
Over 3 tonnes but under 6 tonnes	330.20	16.00	346.20
6 tonnes and over but under 7 tonnes	330.90	16.00	346.90
7 tonnes and over but under 8 tonnes	331.90	16.00	347.90
8 tonnes and over but under 9 tonnes	332.60	16.00	348.60
9 tonnes and over but under 10 tonnes	333.10	16.00	349.10

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10 tonnes and over but under 11 tonnes	334.20	16.00	350.20
11 tonnes and over but under 12 tonnes	335.10	16.00	351.10
12 tonnes and over but under 13 tonnes	335.70	16.00	351.70
13 tonnes and over but under 14 tonnes	336.80	16.00	352.80
14 tonnes and over but under 15 tonnes	337.60	16.00	353.60
15 tonnes and over but under 16 tonnes	338.30	16.00	354.30
16 tonnes and over but under 17 tonnes	339.10	16.00	355.10
17 tonnes and over but under 18 tonnes	339.50	16.00	355.50
18 tonnes and over but under 19 tonnes	340.90	16.00	356.90
19 tonnes and over but under 20 tonnes	341.50	16.00	357.50

Motor (not being a tractor) drawing trailer for loaded single-axle trailer, \$1.39 per day extra, or for an empty single-axle trailer, 78 cents per day extra.

For any other loaded trailer, \$1.79 per day extra, or any other empty trailer, \$1.00 per day extra.

Provided that not more than one trailer shall be drawn at any one time.

Additional amounts for an employee driver collecting money -

	\$
For any amount handled up to \$20	0.60
Over \$20 but not exceeding \$200	1.10
Over \$200 but not exceeding \$600	2.10
Over \$600 but not exceeding \$1000	3.20
Over \$1000	4.20

2. WAGES FOR JUNIORS

The minimum weekly wage rate to be paid to a junior shall be the following stated percentages of the weekly wage rate payable to an adult for the class of work performed:-

	%
Under 19 years of age	70
19 and under 20 years of age	80
Over 20 years of age	Adult Rate

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DIVISION C - CLERKS

1. WAGES

(A) The minimum weekly wage rate that shall be paid by employers to adult employees of the undermentioned classifications shall be as follows:-

		Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
1.	1st year's adult experience	279.70	16.00	295.70
	2nd year's adult experience	300.00	16.00	316.00
	3rd year's adult experience and thereafter	326.60	16.00	342.60
2.	An accountant or chief clerk wholly responsible for the office work and who prepares the balance sheet and profit and loss account	435.80	16.00	451.80
3.	A clerk who is in charge of and responsible for the work of -			
	(a) 5 or more employees	385.90	16.00	401.90
	(b) 3 or 4 employees	370.20	16.00	386.20
	(c) 2 employees	360.10	16.00	376.10

'Employees' in this subdivision shall mean any male or female clerk, typist or stenographer and shall include the clerk-in-charge.

2. JUNIORS

The minimum weekly wage rate that shall be paid to juniors shall be the undermentioned percentages of the second year adult rate adjusted to the nearest 10 cents.

	Percentage of Second Year Adult Weekly Wage Rate %
Under 16 years of age	40
16 to 17 years of age	45
17 to 18 years of age	55
18 to 19 years of age	70
19 to 20 years of age	80
20 to 21 years of age	90

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PROVIDED further when determining the amount payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in respect of which the awards of the Tasmanian Industrial Commission relating to private industry employees are established, experience obtained after reaching the age of 18 years shall be counted as adult experience.

3. ADDITIONAL PAYMENTS

In addition to the weekly rates prescribed herein the following additional amounts per week shall be paid to stenographers, audio-typists, teletypists, accounting machine, computer, data processing, tabulating machine, card punch and verifier operators.

	Amount \$
Under 16 years of age	1.00
16 to 17 years of age	1.20
17 to 18 years of age	1.30
18 to 19 years of age	1.60
19 to 20 years of age	1.90
20 to 21 years of age	2.00
21 years of age and over	2.60"

OPERATIVE DATE

This order shall commence operation from the first full pay period commencing on or after 16 July 1995.

R K Gozzi
COMMISSIONER

14 August 1995