



Tasmanian Industrial Commission
Industrial Relations Act 1984

T No. 7907 of 1998

IN THE MATTER OF an application by
the Australian Municipal,
Administrative, Clerical and Services
Union to vary the Public Accountants
Award

Re: restructure of clerical
classifications with consequent process
of minimum rates adjustment

COMMISSIONER IMLACH

HOBART, 19 April 2001
Continued from 5 November 1998

TRANSCRIPT OF PROCEEDINGS

Unedited

(WOULD PARTIES PLEASE READ THIS TRANSCRIPT CAREFULLY)
(ANY QUERIES SHOULD BE DIRECTED TO THE COMMISSION WITHIN 14 DAYS)

HEARING RECOMMENCED 10.43am

COMMISSIONER: I'll take appearances.

MR I. PATERSON: If the commission pleases, IAN PATERSON, appearing for the Australian Municipal, Administrative and Clerical Services Union.

COMMISSIONER: Thanks, Mr Paterson.

MR J. O'NEILL: If it pleases the commission, O'NEILL J., appearing for the Tasmanian Chamber of Commerce and Industry Limited and if I could just apologise to the commission and to Mr Paterson for being late this morning. If it pleases.

COMMISSIONER: Thanks, Mr O'Neill. Is that all right with you, Mr Paterson?

MR PATERSON: I accept that apology. Not a problem.

COMMISSIONER: Likewise. Yes, Mr Paterson?

MR PATERSON: Commissioner, this matter has been before you for some considerable time. Unfortunately, the realities of workloads mean it has a lower priority than, in particular, the Barristers and Solicitors Award, that award now having been finalised, we wish to progress this matter.

I did provide to the Chamber of Commerce and Industry, in a document dated 9 March, a draft of the award. Although I don't propose to do it now, I would seek at a later stage to vary the application to include the reformatting of the award and not merely the minimum rates adjustments and there are one or two other matters that we may also seek leave to vary the application to make specific reference to.

For instance, there are allowances in this award that look to me like they haven't been moved for probably 30 years. So, we leave those matters to be dealt with at a later time. What I would like to see from these proceedings here today, is an in-principle commitment to a program for the resolution of this matter and I propose that probably after a short response from Mr O'Neill it may be appropriate to go into conference and to look at how we progress the matter, specifically. If the commission pleases.

COMMISSIONER: Thanks, Mr Paterson. Mr O'Neill?

MR O'NEILL: Yes, thank you, sir. As Mr Paterson indicated, the TCCI had received from the union a draft document, being the reformatted award with the inclusion of the new classification descriptors. We have consulted with our members in relation to this and at this stage have

received no adverse comment, apart from a few points of clarification which we can deal with through discussion with Mr Paterson. We have no objection in combination with the commission, looking at a process to program this matter forward to finalisation. If it pleases.

5 COMMISSIONER: Thanks, Mr O'Neill. We'll just go off the record for a minute, thanks.

OFF RECORD 10.47am

ON RECORD 10.49am

10 COMMISSIONER: Thanks, gentlemen. It looks as if the parties will be able to complete this exercise within the next couple of weeks. With that in mind, we'll resume this hearing on Thursday, 3 May at 10.30am. Is that acceptable to you, Mr Paterson?

MR PATERSON: Thank you, commissioner.

COMMISSIONER: Mr O'Neill?

15 MR O'NEILL: Yes, thank you, sir.

COMMISSIONER: Thank you, gentlemen. Congratulations on that, in advance. I hope we can fix it up on that day. Thank you.

HEARING ADJOURNED