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**TASMANIAN INDUSTRIAL ACOMMISSION**

**Industrial Relations Act 1984**  
s.23 application for award or award variation

**Australian Municipal, Administrative, Clerical and Services Union**  
(T.5612 of 1995)

**FISH, AQUACULTURE AND MARINE PRODUCTS AWARD**

FULL BENCH:  
COMMISSIONER R K GOZZI  
COMMISSIONER R J WATLING  
COMMISSIONER P A IMLACH

Award variation - second \$8 safety net adjustment

**ORDER BY CONSENT -**

**No. 2 of 1995**

AMEND THE **FISH, AQUACULTURE AND MARINE PRODUCTS AWARD** IN THE FOLLOWING MANNER:

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**1. Delete Clause 8 - Wage Rates and insert in lieu thereof the following:**

**"8. WAGE RATES**

**DIVISION A - PROCESS ATTENDANTS FINFISH AND OR SHELLFISH**

**1. WAGE RATES**

(a) Employees in a classification level hereunder mentioned shall be paid the weekly wage rate appearing opposite that classification.

Classification Level	Base Rate Relativity	Base Rate	Safety Net Adjustment	Weekly Wage Rate
	%	\$	\$	\$
Process Attendant Level 1 (as defined)	76	317.10	16.00	333.10
2 Process Attendant Level 2 (as defined)	80	333.80	16.00	349.80
3 Process Attendant Level 3 (as defined)	93	388.00	16.00	404.00
4 Process Attendant Level 4 (as defined)	100	417.20	16.00	433.20

(b) Trainee - ATS

The minimum weekly wage rate payable to a Trainee ATS shall be the amount resulting from the following calculation:

By taking 85% of the weekly wage rate payable to a Process Attendant Level 1 (as defined) in Clause 8 - Wage Rates, Division A, subclause 1(a), classification 1, of this award then multiplying it by 39 (which represents the actual number of weeks spent on the job) and dividing it by 52.

**PROVIDED** that the weekly wage rate determined by this calculation shall in no case be less than the minimum weekly rate (as varied from time to time) prescribed by the Australian Traineeship System Guidelines.

**PROVIDED ALWAYS** that the weekly wage rate for a Trainee - ATS shall be calculated in multiples of ten (10) cents with any result of five (5) cents or more being taken to the next ten (10) cents.

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(c) Translation Schedule

From the first full pay period on or after 15 November 1991 employees occupying classifications in the Poultry Game and Marine Products Award shall be re-classified to one of the appropriate levels as set out below:

<u>New Classification</u>	<u>Existing Classification</u> (Poultry, Game and Marine Products Award)
Level 1	New Level/Trainee
Level 2	Level 1 Process Worker
Level 3	Forklift driver Boiler Attendant Refrigeration Attendant
Level 4	Trades Level

**DIVISION B - SEA BASED FIN FISH FARM EMPLOYEES**

1. WAGE RATES

(a) Employees in a classification level hereunder mentioned shall be paid the weekly wage rate appearing opposite that classification:

Classification Level	Base Rate Relativity	Base Rate	Safety Net Adjustment	Weekly Wage Rate
	%	\$	\$	\$
1 Finfish Farm Attendant Level 1(as defined)	90	328.70	46.80	375.50
2 Finfish Farm Attendant Level 2 (as defined)	101	368.90	52.50	421.40

(b) Additional Payments

Finfish Farm Attendants (as defined) who are required by the employer to undertake diving duties shall, in addition to the weekly wage rates prescribed in subclause (a) of this division receive an amount of \$2.55 per hour, or part thereof, where diving equipment, excluding tools are supplied by the employer. However, in instances where the employee supplies his or her own diving equipment, excluding tools, the amount shall be \$7.05 per hour or part thereof."

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**OPERATIVE DATE:**

The foregoing variation shall come into effect from the beginning of the first full pay period commencing on or after 26 July 1995.

FD Westwood  
**PRESIDENT**

4 August 1995