



TASMANIAN INDUSTRIAL COMMISSION

CITATION: Police Association of Tasmania and Commissioner of Police [2023] TASIC 7

PARTIES: Police Association of Tasmania (Applicant)

Commissioner of Police (Respondent)

SUBJECT: *Industrial Relations Act 1984*, s23(1) Application for award or variation of award

Variation of Police Award

FILE NO: T15008 of 2023

HEARING DATE(S): 28 March 2023

HEARING LOCATION: Hobart

DATE REASONS ISSUED: 29 March 2023

MEMBERS: Barclay P

CATCHWORDS: Award variation – various expenses and allowances – consent application - operative from the first full pay period commencing on or after 16 September 2022.

REPRESENTATION:

Appellant: M Kadziolka

Respondent: M Adams

POLICE ASSOCIATION OF TASMANIA and COMMISSIONER OF POLICE

REASONS FOR DECISION

29 MARCH 2023

[1] On 14 March 2023, The Police Association of Tasmania lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act* 1984, an application to vary the Police Award.

[2] The variations are to various expenses and allowances. The provisions dealing with the variations specify the manner in which they are to be varied; either by the consumer price index, tax rulings or a combination of both.

[3] It is appropriate that the increases be allowed.

[4] The parties submitted that the variation was in the public interest and that no employee covered by the award would be prejudiced as a result of the variation.

[5] I am satisfied that the variations are in the public interest and that no employees are disadvantaged. The quantum of the variations are, across the board modest and reasonable.

[6] The application is granted and pursuant to s24 and s36 of the Act the Award is varied in accordance with the application. The variations to the award are operative from the first full pay period commencing on or after 16 September 2022.

[7] An order reflecting this decision will follow.

