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IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.2399 of 1990

IN THE MATTER OF AN APPLICATION BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION TO VARY **NOMINATED PUBLIC SECTOR AWARDS**

AND

T.2508 of 1990

IN THE MATTER OF AN APPLICATION BY THE HOSPITAL EMPLOYEES FEDERATION OF AUSTRALIA, TASMANIA BRANCH, TO VARY THE CLERICAL EMPLOYEES; GENERAL OFFICERS; HOSPITAL EMPLOYEES (PUBLIC HOSPITALS); HOSPITAL SCIENTISTS; JUNIOR EMPLOYEES; KEYBOARD EMPLOYEES AND OFFICE ASSISTANTS; PHYSIOTHERAPISTS; OCCUPATIONAL THERAPISTS AND SPEECH PATHOLOGISTS; SOCIAL TRAINERS; AND WELFARE WORKERS AWARDS

RE: STRUCTURAL EFFICIENCY PRINCIPLE

ORDER -

No. 3 of 1990

AMEND THE MISCELLANEOUS WORKERS (PUBLIC SECTOR) AWARD IN THE FOLLOWING MANNER:

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1. Delete Clause 8 - WAGE RATES and insert in lieu thereof the following:

8. WAGE RATES

The minimum weekly rate of pay for employees of a classification hereunder mentioned shall be the amount assigned to that classification.

	Amount Per Week \$
(a) Assistant Matron	336.80
(b) Caretaker (Resident)	332.40
(c) Caretaker - (Non-Resident)	340.80
(d) Cleaner	331.20
(e) Cook Other (including meals on duty)	323.10
(f) Crossing Guard (rate subject to appeal)	
(g) Domestic	311.50
(h) Groundskeeper	331.20
(i) Kitchen Assistant	309.20
(j) Kitchen Assistant - (School)	331.20
(k) Matron	354.70
(l) Matron (with General Nursing Certificate)	362.00
(m) School Farm Hand	331.20
(n) Storeman/Cleaner	336.20
(o) Utility Officer	335.20

Leading Hands

In addition to the rates of pay prescribed above leading hands shall be paid the following additional amounts:

- (i) where the leading hand is in charge of not more than five employees \$11.10 extra per week;
- (ii) where the leading hand is in charge of six to ten employees \$14.30 extra per week;
- (iii) where the leading hand is in charge of more than ten employees \$19.00 extra per week.

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2. In Clause 8B - SERVICE INCREMENTAL PAYMENTS SCHEME, delete subclause (a) and insert in lieu thereof the following:

8B SERVICE INCREMENTAL PAYMENTS SCHEME

(a) Subject to the conditions set out elsewhere in this subclause, employees shall be entitled to the following payments upon satisfactory completion of continuous service (as defined) in conformity with the periods set out hereunder:

	Per Week \$
0 to 6 months service	Nil
6 months to 18 months service	49.50
18 months to 30 months service	53.90
30 months service and thereafter	58.30

3. Delete the amount "26 cents" appearing in clause 9 - ALLOWANCES and insert in lieu thereof "27 cents".

4. Delete the amount "\$5.60" appearing in clause 14 - FIRST AID and insert in lieu thereof "\$5.80".

5. In Clause 15 - GENERAL CONDITIONS -

Delete the amount "\$4.50" appearing in subclause (a) and insert in lieu thereof "\$4.60".

Delete the amount "30 cents" appearing in paragraph (c)(i) and insert in lieu thereof "31 cents".

Delete the amount "70 cents" appearing in subclause (h)(ii) and insert in lieu thereof "72 cents".

DATE OF OPERATION

This order shall come into effect from the beginning of the first full pay period commencing on or after 18 July 1990.

P.A. Imlach
COMMISSIONER

2 October 1990