

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

CORRECTION ORDER

WHEREAS an error occurred in the order giving effect to the Commission's decision of 2 October 1995 (T.5296 of 1994) varying the Wholesale Plant Bakeries Award, in accordance with section 21(1) of the Act the Commission hereby correct Order No. 3 of 1995 in the following manner :

1. Delete Clause 8 - Wage Rates and insert in lieu thereof the following :

"8. WAGE RATES

- (a) Adult employees shall be paid in accordance with the following classification structure which shall be read in conjunction with the classification definitions contained in Clause 7 - Definitions.

	*Base Rate Relativity. %	Base Rate \$	Supplement Payment \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Bakery Employee:					
Level One	78	324.00	1.40	16.00	341.40
Level Two	82	324.00	9.10	16.00	349.10
Level Three	87.4	342.10	11.30	16.00	369.40
Level Four	92.4	365.30	10.10	16.00	391.40
Level Five	100	393.00	12.10	16.00	421.10
Level Six	105	417.70	10.20	16.00	443.90
Level Seven	110	438.50	10.20	16.00	464.70

*At the conclusion of the minimum rates adjustment process

(b) Junior Employees (as defined)

The minimum weekly wage rates that shall be paid to junior employees (as defined) shall be the undermentioned percentages of the relevant adult weekly wage rate depending on the work being performed.

	% of Appropriate Weekly Wage Rate
Under 17 years of age	50
17 to 18 years of age	60
18 to 19 years of age	70
19 years of age and over	100

(c) Apprentices

The minimum weekly wage rate that shall be paid to an apprentice shall be the undermentioned percentage of the weekly wage rate for a Bakery Employee Level 5:

	% of Level 5	Base Rate \$	Supplementary Payment \$	Safety Net Adjustment \$	Weekly Wage Rate \$
1st year	50	196.50	6.10	8.00	210.60
2nd year	60	235.80	7.30	9.60	252.70
3rd year	75	294.80	9.10	12.00	315.90
4th year	90	353.70	10.90	14.40	379.00

(d) Adult Apprentices

The minimum weekly wage rate to be paid to an adult apprentice shall be the following:

	*Base Rate Relativity of Level 5 %	Base Rate \$	Supplement Payment \$	Safety Net Adjustment \$	Weekly Wage Rate \$
1st year	78	324.00	1.40	16.00	341.40
2nd year	87.4	342.10	11.30	16.00	369.40
3rd year	92.4	365.30	10.10	16.00	391.40

*At the conclusion of the minimum rates adjustment process"

2. Delete from Clause 9 - Annual Leave, subclause (h) - Proportionate Leave on Termination of Service, and insert in lieu thereof the following :

"(h) Proportionate Leave on Termination of Service

Except as otherwise provided by this clause, if after 1 completed month of service in any 12 monthly period an employee lawfully leaves his employment, or his employment is terminated by the employer through no fault of the employee, the employee shall be paid the pro-rata leave at the ordinary rate of wage as follows:

12.66 hours for each completed month of continuous service, the service being in respect of which leave has not been granted."



9 October 1995