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## **TRANSCRIPT OF PROCEEDINGS**

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O/N 9307

### **TASMANIAN INDUSTRIAL COMMISSION**

#### **DEPUTY PRESIDENT R.J. WATLING**

**T No 10771 of 2003**

#### **PUBLIC ACCOUNTANTS AWARD**

**Application pursuant to the provisions of section 23(2)(b) of the Industrial Relations Act 1984 by the Australian Municipal, Administrative, Clerical and Services Union to vary the above award re fourth minimum rate adjustment; allowances for qualifications; and to include in Part III - wages and related matters a new clause 6 - minimum wage**

**HOBART**

**2.45 PM, MONDAY, 31 MARCH 2003**

**HEARING COMMENCED**

**[3.00pm]**

PN1

MR I. PATERSON: I appear for the Australian Municipal, Administrative, Clerical and Services Union.

PN2

MS J. THOMAS: I appear for the Tasmanian Chamber of Commerce and Industry Limited.

PN3

THE DEPUTY PRESIDENT: Thank you. Mr Paterson?

PN4

MR PATERSON: Mr Deputy President, this is the finalisation of a matter that was begun some years ago and the movements to the minimum rates are as agreed between the parties going back to those earlier matters. The operative date of this application is six months after the third minimum rates adjustment. Being the finalisation of the minimum rates adjustment this application also - I will just check I have put an operative date on the application - yes, the operative date 15 April. I believe the last - that that is six months after the last variation, I believe. Being the finalisation of the minimum rates adjustment process it also incorporates the minimum wage clause from the last State wage increase and this application also attends to the movement in the allowances.

PN5

The allowances for qualifications in this award had previously been moved in line with the State wage case decisions as they were handed down but I became at the time we made the last application that the amount for the allowances had not been increased for the previous safety net - previous minimum rates adjustments. The cumulative effect of those is I believe 17.45 per cent, that is the cumulative effect of the safety nets and minimum rates adjustments as calculated on the rates that existed prior to the first MRA. So the calculation involved to produce this outcome for the allowances is applying that full percentage increase to adjust those amounts for allowances as they would have been had they received each of the adjustments along the way.

PN6

THE DEPUTY PRESIDENT: Except you are doing it in one hit.

PN7

MR PATERSON: Except we are doing it in - well, it - except we are doing it in one hit for - in respect of the minimum rates adjustments and it has had two adjustments for the safety net adjustment of the State wage cases that occurred within this period. Subject to any other submissions you may require I submit to you that this is, as I understand, a consent application that concludes a process conducted in accordance with the principles of the Commission.

PN8

THE DEPUTY PRESIDENT: Good, thank you. I would just indicate that there might be a few changes in the drafting of the order which might remove dollar signs next to each of the figures plus also that we need to change the

index in the award as well. That will also go for the hairdressers, Ms Thomas. So we will just pick that up, I think. Any further submissions, Ms Thomas?

PN9

MS THOMAS: No, there no objection to the variation of the award. We give our consent to it based on the order that has been submitted with the ASUs application to the Commission, or AMACSU's application to the Commission.

PN10

THE DEPUTY PRESIDENT: And you agree that the accumulative effect of the MRA on the allowance for qualification is 17.45?

PN11

MS THOMAS: I haven't been specifically advised of that matter - - -

PN12

THE DEPUTY PRESIDENT: Yes.

PN13

MS THOMAS: - - - but can indicate that Mr O'Neill has checked those allowance amounts and concurs with them.

PN14

THE DEPUTY PRESIDENT: Okay. Thank you. Right, there are no further submissions? There being no further submissions then I can indicate to the parties that I am approving the award variation and will hand down decision and orders in due course. It will be operative from the date as specified in the application. That concludes this matter, thank you.

**ADJOURNED INDEFINITELY**

**[3.05pm]**