

T12666 of 2006  
- 8 MAY 2006



## Department of Health and Human Services

### Wilfred Lopes Centre Care Assistant Shift Arrangements 2006

Between the

**Minister Administering the *State Service Act 2000***

and the

**Health Services Union of Australia Tasmania No. 1 Branch**

and the

**Community and Public Sector Union (SPSFT) Inc.**



Department of Health and Human Services'  
Wilfred Lopes Centre Shift Arrangements Agreement 2006

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**1. TITLE**

This Agreement shall be known as the Department of Health and Human Services' Wilfred Lopes Care Assistant Shift Arrangements Agreement 2006.

**2. APPLICATION**

This agreement shall be between the Minister Administering the *State Service Act 2000*, the Health Services Union of Australia and the Community and Public Sector Union (State Public Services Federation) Inc and shall apply to Care Assistants employed under the Community and Health Services (Public Sector) Award (the Award), working at the Wilfred Lopes Centre hereafter referred to as 'employees'.

**3. RELATIONSHIP TO THE RELEVANT AWARD**

Where any inconsistency occurs between this Agreement and the Award or the Public Sector Union Wages Agreement No. 2 of 2004, this Agreement shall prevail to the extent of the inconsistency.

**4. DATE AND PERIOD OF OPERATION**

This Agreement shall take effect from the date of registration and will remain in force for a period of 12 months.

**5. TERMS OF THIS AGREEMENT**

**(a) Shift Work**

**(i) Afternoon Shift and Night Shift**

An employee who works any afternoon and night shifts shall be paid 15% more than the ordinary rate for such shifts.

**Provided** that the penalty provisions of Clause 33 (a) (ii) of the Award, shall not apply to employees covered by this Agreement.

**(ii) Hours**

An employee's ordinary hours of work may be extended to a maximum of 10 hours for night shifts inclusive of meal breaks.





**(b) Roster Arrangement**

Where an employee's ordinary hours of work have been extended in accordance with subclause (a) of this clause, the roster arrangements shall be as follows;

- morning shift shall commence at 0730 hours and shall finish at 1530
- afternoon shift shall commence at 1430 and finish at 2230 hours
- night shift shall commence at 2200 and finish at 0800hours.

**6. GRIEVANCE PROCEDURE**

Any grievance, industrial dispute or matter likely to create a dispute about a matter arising in this Agreement should be dealt with in accordance with Clause 19 of the Award.

**7. NO DISADVANTAGE**

On balance, nothing contained in this Agreement shall serve to reduce the wage rates or conditions of employment of any employee covered by this Agreement.



## SIGNATORIES

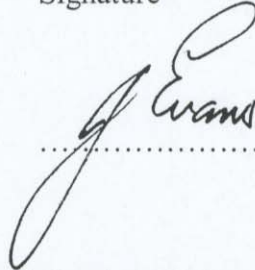
Agent for and on behalf of the Minister Administering the *State Service Act 2000*

Name

Signature

Date

Jim EVANS



8/5/06

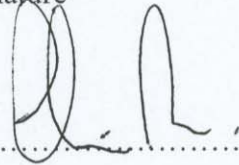
Agent for and on behalf of the Health Services Union of Australia Tasmania No. 1  
Branch

Name

Signature

Date

CHRIS BROWN



4/5/06

Agent for and on behalf of the Community and Public Sector Union (SPSFT) Inc.

Name

Signature

Date

TOM LYNDON



8/5/06



**This Agreement is registered pursuant to Section 56(1) of the Industrial Relations Act 1984**