



T14665 OF 2019

Industrial Relations Act 1984

s55 Industrial Agreement

AWU Public Sector Union Wages Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

The Australian Workers' Union, Tasmania Branch



1. TITLE

This Agreement shall be known as the **AWU Public Sector Union Wages Agreement 2018**.

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3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000* and The Australian Workers' Union, Tasmania Branch.

4. APPLICATION

This Agreement is made in respect of employees covered by the AWU (Tasmanian State Sector) Award (the Award).

5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, the Tasmanian State Service Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreements:

- AWU Public Sector Unions Wages Agreement 2016; or
- AWU Public Sector Unions Wages Agreement 2013

6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 December 2018;
- (ii) 0.25% per annum with effect from the ffppcooa date of registration date of registration.

Schedules 1 and 2 of this agreement set out the annual rates of pay effective ffppcooa 1 December 2018 and ffppcooa date of registration for employees covered by the Award.

8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed: Louise Mills

Name: LOUISE MILLS

Date: 12-8-19

SIGNED FOR AND ON BEHALF OF

The Australian Workers' Union, Tasmania Branch

Signed: [Signature]

Name: IAN WATFIELD

Date: 12 AUGUST 2019



Schedule I – Salaries

Classification	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
B1-R1-1	\$42,822	\$43,721	\$66	\$43,830
B1-R1-3	\$45,791	\$46,753	\$70	\$46,870
B1-R2-2	\$48,756	\$49,780	\$75	\$49,904
B1-R2-4	\$51,544	\$52,626	\$79	\$52,758
B1-R2-5	\$52,280	\$53,378	\$80	\$53,511
PROMOTION				
B2-R1-2	\$54,093	\$55,229	\$83	\$55,367
B2-R1-3	\$55,086	\$56,243	\$84	\$56,384
B2-R1-4	\$56,127	\$57,306	\$86	\$57,449
B2-R1-5	\$57,492	\$58,699	\$88	\$58,846
B2-R1-6	\$58,322	\$59,547	\$89	\$59,696
PROMOTION				
B3-R1-2	\$60,753	\$62,029	\$93	\$62,184
B3-R1-3	\$61,968	\$63,269	\$95	\$63,427
B3-R1-4	\$63,164	\$64,490	\$97	\$64,651
B3-R1-5	\$64,805	\$66,166	\$99	\$66,331
B3-R1-6	\$65,780	\$67,161	\$101	\$67,329
PROMOTION				
B4-R1-2	\$68,043	\$69,472	\$104	\$69,646
B4-R1-3	\$69,815	\$71,281	\$107	\$71,459
B4-R1-4	\$71,686	\$73,191	\$110	\$73,374
ADVANCED ASSESSMENT POINT				
B4-R2-2	\$72,896	\$74,427	\$112	\$74,613
B4-R2-3	\$74,791	\$76,362	\$115	\$76,553
B4-R2-4	\$77,293	\$78,916	\$118	\$79,113
B4-R2-5	\$78,457	\$80,105	\$120	\$80,305
PROMOTION				
B5-R1-2	\$81,726	\$83,442	\$120	\$83,651
B5-R1-3	\$83,792	\$85,552	\$120	\$85,766
ADVANCED ASSESSMENT POINT				
B5-R2-1	\$84,991	\$86,776	\$120	\$86,993
B5-R2-2	\$85,772	\$87,573	\$120	\$87,792
PROMOTION				
B6-R1-2	\$89,714	\$91,598	\$120	\$91,827
B6-R1-3	\$91,508	\$93,430	\$120	\$93,664
B6-R1-4	\$94,498	\$96,482	\$120	\$96,723
ADVANCED ASSESSMENT POINT				
B6-R2-2	\$96,906	\$98,941	\$120	\$99,188
B6-R2-3	\$98,611	\$100,682	\$120	\$100,934
B6-R2-4	\$100,308	\$102,414	\$120	\$102,670
B6-R2-5	\$101,591	\$103,724	\$120	\$103,983



Schedule 2 – Purchased Leave Scheme Salaries

Classification	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
B1-R1-1	\$41,345	\$42,213	\$66	\$42,318
B1-R1-3	\$44,211	\$45,140	\$70	\$45,253
B1-R2-2	\$47,074	\$48,063	\$75	\$48,182
B1-R2-4	\$49,766	\$50,810	\$79	\$50,938
B1-R2-5	\$50,476	\$51,536	\$80	\$51,665
<i>PROMOTION</i>				
B2-R1-2	\$52,227	\$53,324	\$83	\$53,457
B2-R1-3	\$53,186	\$54,303	\$84	\$54,439
B2-R1-4	\$54,191	\$55,329	\$86	\$55,467
B2-R1-5	\$55,509	\$56,674	\$88	\$56,816
B2-R1-6	\$56,310	\$57,493	\$89	\$57,636
<i>PROMOTION</i>				
B3-R1-2	\$58,657	\$59,889	\$93	\$60,039
B3-R1-3	\$59,830	\$61,086	\$95	\$61,239
B3-R1-4	\$60,985	\$62,265	\$97	\$62,421
B3-R1-5	\$62,569	\$63,883	\$99	\$64,043
B3-R1-6	\$63,511	\$64,844	\$101	\$65,006
<i>PROMOTION</i>				
B4-R1-2	\$65,696	\$67,075	\$104	\$67,243
B4-R1-3	\$67,406	\$68,822	\$107	\$68,994
B4-R1-4	\$69,213	\$70,666	\$110	\$70,843
<i>ADVANCED ASSESSMENT POINT</i>				
B4-R2-2	\$70,381	\$71,859	\$112	\$72,039
B4-R2-3	\$72,211	\$73,728	\$115	\$73,912
B4-R2-4	\$74,626	\$76,193	\$118	\$76,384
B4-R2-5	\$75,750	\$77,341	\$120	\$77,534
<i>PROMOTION</i>				
B5-R1-2	\$78,906	\$80,563	\$120	\$80,765
B5-R1-3	\$80,901	\$82,600	\$120	\$82,807
<i>ADVANCED ASSESSMENT POINT</i>				
B5-R2-1	\$82,059	\$83,782	\$120	\$83,992
B5-R2-2	\$82,813	\$84,552	\$120	\$84,763
<i>PROMOTION</i>				
B6-R1-2	\$86,619	\$88,438	\$120	\$88,659
B6-R1-3	\$88,351	\$90,207	\$120	\$90,433
B6-R1-4	\$91,238	\$93,153	\$120	\$93,386
<i>ADVANCED ASSESSMENT POINT</i>				
B6-R2-2	\$93,563	\$95,528	\$120	\$95,766
B6-R2-3	\$95,209	\$97,208	\$120	\$97,452
B6-R2-4	\$96,847	\$98,881	\$120	\$99,128
B6-R2-5	\$98,086	\$100,146	\$120	\$100,396

