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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

The Australian Workers' Union, Tasmania Branch
(T12361 of 2005)

DEPUTY PRESIDENT SHELLEY

**Award variation – casual employment - consent matter - application granted -
award varied - operative date ffpp 1 August 2004**

FISH, AQUACULTURE AND MARINE PRODUCTS AWARD

ORDER BY CONSENT

No. 3 of 2005

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THE **FISH, AQUACULTURE AND MARINE PRODUCTS AWARD** IS VARIED IN THE FOLLOWING MANNER:

By deleting Clause 3 – Employment Categories from Part II – EMPLOYEMENT RELATIONSHIP AND ASSOCIATED MATTERS and inserting in lieu thereof the following:

“3. EMPLOYMENT CATEGORIES

(a) Full-time Employees

Full-time employees shall be engaged by the week.

(b) Casual Employees (as defined)

(i) For casual employees (as defined) written advice as prescribed in subclause (a)(ii) of this clause shall in addition clearly state that the employee is engaged as a casual employee (as defined.)

(ii) The employer shall, at the time of engagement, advise the employee, to the best of the employer’s ability, of the period over which they expect to be able to offer ongoing availability of work on an irregular basis and shall regularly review and update this position with the employee as changes occur.

(iii) Where it is the intention of the employer not to re-engage the employee referred to in subclause (ii) hereof when work becomes available, the employer shall notify the employee in writing of such intention as soon as the decision is made.

(iv) Casual employees (as defined) shall be engaged for a minimum of 3 hours per engagement.

(v) A casual employee (as defined) for working ordinary time shall be paid per hour one thirty-eighth of the weekly rates prescribed for the work performed, plus 21% from the first full pay period on or after 1 October 2004, 22% from the first full pay period on or after 1 October 2005, 23% from the first full pay period on or after 1 October 2006 and 25% from the first full pay period on or after 1 October 2007, such additional amount to be payable in lieu of annual leave, sick leave and public holidays.”

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OPERATIVE DATE

This variation shall come into operation from the first full pay period to commence on or after 1 August 2004.

P C Shelley
DEPUTY PRESIDENT

2 December 2005