TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

The Minister administering the State Service Act 2000
(T13921 of 2012)

TASMANIAN STATE SERVICE AWARD

DEPUTY PRESIDENT TIM ABLEY

Award variation – new Clause 10 of Part IV – Tasmanian Prison Service – Special Allowances – variation approved – ffpp on or after 5 July 2012

ORDER BY CONSENT

No. 3 of 2012
The TASMANIAN STATE SERVICE AWARD is varied in the following manner:

By inserting in PART IV – EXPENSE AND OTHER ALLOWANCES a new Clause 10 - TASMANIA PRISON SERVICE – SPECIAL ALLOWANCES as follows:

"10. TASMANIA PRISON SERVICE – SPECIAL ALLOWANCES

These allowances are only available to employees of the Tasmania Prison Service (TPS) who are employed in a classification as prescribed by the Correctional Officers Agreement 2012.

(a) **Tactical Response Group Commander**

An employee appointed as Tactical Response Group Commander is to be paid an allowance of $1,682 per annum.

This allowance is to compensate Tactical Response Group Commanders for their responsibilities within the Tactical Response Group, including planning and leading Tactical Response Group Operations, training members and maintaining their skills and fitness levels in accordance with the tasks and duties of this Group.

An employee in receipt of the Tactical Response Group Commander Allowance is not eligible for the Tactical Response Group Member Allowance.

(b) **Tactical Response Group Member**

An employee appointed as Tactical Response Group Member is to be paid an allowance of $1,121 per annum.

The purpose of this allowance is to compensate Tactical Response Group Correctional Officers to maintain skills and fitness levels in accordance with the tasks and duties of this Group. This may include the requirement to undertake regular assessment processes. This allowance is only payable whilst the employee is a member of the Tactical Response Group.

An employee in receipt of the Tactical Response Group Member Allowance is not eligible for the Tactical Response Group Commanders Allowance.

(c) **Drug Detector Dog Handler**

An employee responsible for the deployment and maintenance of a drug detector dog for the Tasmania Prison Service is to be paid an allowance of $1,121 per annum.

The purpose of this allowance is to compensate trained Correctional Officers for maintaining relevant dog handling skills and fitness levels in accordance with the tasks and duties of this position. This may include the requirement to undertake regular assessment processes.

(d) **Workplace Assessor**

The purpose of the Workplace Assessor allowance is to compensate nominated Correctional Officers for maintaining workplace assessor’s skills. This allowance is only payable whilst officers are nominated Workplace Assessors for the Tasmania Prison Service by the Head of Agency. Work place Assessors must:
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- Sit on a minimum of three (3) assessment panels per year.
- Upgrade and/or obtain qualifications at TAA Cert IV level, subject to availability and operational requirements.
- Attend TPS moderator forums once per year (1/2 day forums will be held on both training and assessing).

Employees eligible for the Workplace Assessor Allowance will receive $866 per annum.

(e) **Workplace Trainer**

This allowance is to compensate Workplace Trainers within the Tasmania Prison Service. Workplace trainers must:

- Be selected as part of an Expression of Interest process;
- Be assessed on a regular basis by a qualified departmental employee;
- Upgrade and/or obtain qualifications at TAA Cert IV level or equivalent; and
- Provide authorised training in all areas of TPS operations.

Employees eligible for the Workplace Trainer Allowance will receive $866 per annum plus $50 for each authorised course.

**OPERATIVE DATE**

This variation shall come into operation from the beginning of the first pay period to commence on or after 5 July 2012.

Tim Abey  
**Deputy President**

6 July 2012