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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of an award

**Federated Furnishing Trades Society of Australasia
Tasmanian Branch**
(T.3433 of 1991)

FURNISHING TRADES AWARD

COMMISSIONER R J WATLING

4 December 1991

Wage rates - State Wage Case November 1989 - minimum rates adjustment -
Broadbanding classifications - Division A

ORDER BY CONSENT -

No. 2 of 1991

AMEND THE **FURNISHING TRADES AWARD** IN THE FOLLOWING MANNER:

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By deleting from Clause 3 - Arrangement the following:

"Wage Rates
Division A - Persons Employed in the
Manufacture and/or Repair of Furniture
Division B - Clerks
Division C - Carters and Drivers"

and insert in lieu thereof the following:

"Wage rates

Division A1 - Persons employed in the
Manufacture and/or Repair of Furniture

Division A2 - Glass (Other than Safety Glass)

Division B - Clerks

Division C - Carters and Drivers"

Delete the heading -

'CONDITIONS FOR EMPLOYEES IN DIVISION A - PERSONS
EMPLOYED IN THE MANUFACTURE AND/OR REPAIR OF FURNITURE'

appearing in Clause 3 - Arrangement and insert in lieu thereof the following:

'CONDITIONS FOR EMPLOYEES IN DIVISION A1 - PERSONS
EMPLOYED IN THE MANUFACTURE AND/OR REPAIR OF FURNITURE
AND DIVISION A2 - GLASS (OTHER THAN SAFETY GLASS)'

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

**DIVISION A1 - PERSONS EMPLOYED IN THE MANUFACTURE
AND/OR REPAIR OF FURNITURE**

1. WAGE RATES

| Classification | Base Rate | Supplementary Payment | Award Rate |
|----------------|--------------|--------------------------|---------------|
| Grade 1 | 284.90 | 40.50 | 325.40 |
| Grade 2 | 299.50 | 27.30 | 326.80 |
| Grade 3 | 319.20 | 13.20 | 332.40 |
| Grade 4 | 337.40 | 3.40 | 340.80 |
| Grade 5(a) | 365.20 | 3.90 | 369.10 |
| Grade 5(b) | 352.60 | - | 352.60 |
| Grade 6 | 374.30 | - | 374.30 |
| Grade 7 | 383.50 | 0.50 | 384.00 |

The award rate for each grade shall be ascertained by adding together the appropriate amounts under each of the above columns.

2. APPRENTICES

(a) Junior Apprentices

The minimum weekly rate of wage for apprentices shall be the undermentioned percentage of the base rate appearing in subclause 1 - Wage Rates of this clause, Classification - Grade 5 (a):

| | % | \$ |
|-------------|----|--------|
| First year | 42 | 153.40 |
| Second year | 55 | 200.90 |
| Third year | 75 | 273.90 |
| Fourth year | 88 | 321.40 |

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(b) Adult Apprentices

The minimum weekly rate for an adult apprentice (as defined) shall be the undermentioned percentages of the base rate appearing in subclause 1 - Wage Rates of this clause, Classification - Grade 5(a):

| | Percentage % | Amount Per Week \$ |
|-------------|-----------------|-----------------------|
| First year | 83.5 | 304.90 |
| Second Year | 88 | 321.40 |
| Third Year | 93 | 339.60 |
| Fourth Year | 98 | 357.90 |

3. UNAPPRENTICED JUNIORS

(a) Wage Rates

The minimum weekly rate of wage for an Unapprenticed Junior shall be the undermentioned percentage of the base rate appearing in subclause 1 - Wage Rates of this clause, Classification - Grade 2:

| | % | \$ |
|-----------------|------|--------|
| Under 17 | 45 | 134.80 |
| 17 and under 18 | 55 | 164.70 |
| 18 and under 19 | 65 | 194.70 |
| 19 and under 20 | 78.5 | 235.10 |
| 20 and under 21 | 93 | 278.50 |

4. LEADING HANDS

In addition to the rates prescribed in subclause 1 - Wage Rates of this clause, Leading Hands shall be paid the following:

| | \$ |
|---|-------|
| In charge of not less than 3 and not more than 10 employees | 11.00 |
| In charge of more than 10 and not more than 20 employees | 19.90 |
| In charge of more than 20 employees | 28.50 |

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5. CLASSIFICATION STRUCTURE - TRANSLATION SCHEDULE

For the purpose of identifying an employees new classification in accordance with the creation of the broadbanded classification structure the schedule at Appendix A to this award shall apply.

PROVIDED that employees who, prior to the first full pay period commencing on or after 25 November 1991, are in receipt of wage rates in excess of those herein prescribed shall not have their wage rate reduced as a result of the making of this new award and the translation process.

The parties to the award shall co-operate in the translation from the old structure to the new structure. In the event of any disagreement the matter shall be referred to the Tasmanian Industrial Commission for determination.

DIVISION A2 - GLASS (OTHER THAN SAFETY GLASS)

1. WAGE RATES

(a) Adults

Adult employees of a classification listed hereunder shall be paid the wage rate assigned opposite that classification:

| No. Classification | Amount Per Week \$ |
|--|-----------------------|
| 1. Inspector | 425.50 |
| 2. Examiner | 411.50 |
| 3. Employee who is capable of and is engaged on - | |
| (a) Silvering all types of glass used in trade including preparation of glass and silvering mixes and completion of the process | 411.50 |
| (b) Cutting all types of glass to all shapes and for all purposes used in the trade | 411.50 |
| (c) Bevelling and/or brilliant cutting to own designs on all types of glass used in trade including maintenance of tools, stones, processing wheels etc. | 411.50 |

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| | | |
|-----|--|--------|
| (d) | Glass bevelling of all types of glass including preparation of moulds from drawings or templates, placing of moulds in kiln and control of blending and annealing cycles | 411.50 |
| (e) | Glazing, including fixing and fitting all types of glass and leadlights with putties, mastics, sealants etc. or by patent glazing techniques in all locations including fitting and fixing of fibreglass and spandrel panels | 411.50 |
| (f) | Leadlights and/or sandblasting including preparation of designs or stencils and who performs the functions necessary for designs or handpainting on glass including pencil hand Embossing | 411.50 |
| 4. | Cutter, beveller, glazier, leadlighter, glass bender or sandblaster other than those capable of performing all functions of 3 (b) , (c) , (d) , (e) or (f) above | 398.90 |
| 5. | Utility Worker - more than 3 months service | 355.00 |
| | Utility Worker inexperienced - less than 3 months service | 349.80 |
| 6. | Wrapper of finished products or employees not elsewhere provided for | 347.70 |
| 7. | In charge of not less than three and not more than ten employees | 9.30 |
| 8. | In charge of more than ten and not more than twenty employees | 16.60 |
| 9. | In charge of more than twenty employees | 23.70 |

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(b) Apprentices

The minimum weekly rate of wage for an apprentice shall be the undermentioned percentage of the rate in subclause 1 - Wage Rates, Classification 3 of this Division:

| | % | \$ |
|-------------|------|--------|
| First year | 40 | 164.60 |
| Second year | 50 | 205.75 |
| Third year | 71 | 292.15 |
| Fourth year | 85.5 | 351.85 |

(c) Unapprenticed Juniors

The minimum rate of wage for Junior Employees (other than Apprentices) shall be the undermentioned percentage of the weekly rate in subclause 1 - Wage Rates, classification 5, (ii) Utility Worker - inexperienced - less than 3 months service of this division:

| | % | \$ |
|-----------------|------|--------|
| Under 17 | 45 | 157.40 |
| 17 and under 18 | 55 | 192.40 |
| 18 and under 19 | 65 | 227.40 |
| 19 and under 20 | 78.5 | 274.60 |
| 20 and under 21 | 93 | 325.30 |

DIVISION B - CLERKS

1. WAGE RATES

The minimum rate of wage that may be paid by employers to adult employees classified hereunder shall be as follows:

| Classification | Amount Per Week \$ |
|---|-----------------------|
| Clerks - | |
| 1. 1st year's adult experience | 310.90 |
| 2nd year's adult experience | 332.60 |
| 3rd year's adult experience | 360.90 |
| 2. An accountant or chief clerk wholly responsible for the office work and who prepares the balance sheet and profit and loss account | 479.90 |

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3. A clerk who is in charge of and responsible for the work of

| | |
|-------------------------|--------|
| (a) 5 or more employees | 426.50 |
| (b) 3 or 4 employees | 410.10 |
| (c) 2 employees | 399.20 |

'Employees' in this subsection shall mean any male or female clerk, typist or stenographer and shall include the clerk-in-charge.

2. JUNIORS

The minimum rates of wages that may be paid to juniors shall be the undermentioned percentages of the second year adult rate in classification 1 above, adjusted to the nearest 10 cents.

| | % | \$ |
|---------------------------|----|--------|
| (a) Under 16 years of age | 40 | 133.00 |
| 16 to 17 years of age | 45 | 149.70 |
| 17 to 18 years of age | 55 | 182.90 |
| 18 to 19 years of age | 70 | 232.80 |
| 19 to 20 years of age | 80 | 266.10 |
| 20 to 21 years of age | 90 | 299.30 |

(b) Proviso

When determining the amount payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in respect of awards of the Tasmanian Industrial Commission, applicable to private industry employees, experience obtained after reaching the age of 18 years shall be counted as adult experience.

(c) Additional Payments

In addition to the weekly rates prescribed herein the following additional amounts per week shall be paid to stenographers, audio-typists, teletypists, accounting machine, computer, data processing, tabulating machine, card punch and verifier operators.

| | Amount \$ |
|--------------------------|--------------|
| Under 16 years of age | 1.10 |
| 16 to 17 years of age | 1.30 |
| 17 to 18 years of age | 1.50 |
| 18 to 19 years of age | 1.80 |
| 19 to 20 years of age | 2.30 |
| 20 to 21 years of age | 2.40 |
| 21 years of age and over | 2.70 |

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3. TRAINEE CLERK (AS DEFINED)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation:

By taking the appropriate wage rate for a junior clerk as prescribed in subclause 2. Juniors of this division then multiplying it by 39 and dividing it by 52 (39 being the actual number of weeks spent on the job).

Provided that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

Provided further that the Trainee Clerk (As Defined) wage rate shall be calculated in multiples of ten (10) cents with any result of five (5) cents or more being taken to the next ten (10) cents.

DIVISION C - CARTERS AND DRIVERS

1. ADULT EMPLOYEES

The minimum rate of wage that may be paid by employers to adult employees classified hereunder shall be as follows:-

| | Amount Per Week \$ |
|--|-----------------------|
| (a) Employee driving motor vehicle having maker's capacity | |
| 1.2 tonnes or less | 355.20 |
| Over 1.2 tonnes but not over 3 tonnes | 359.10 |
| Over 3 tonnes but under 6 tonnes | 364.00 |
| 6 tonnes and over but under 7 tonnes | 374.70 |
| 7 tonnes and over but under 8 tonnes | 365.60 |
| 8 tonnes and over but under 9 tonnes | 366.30 |
| 9 tonnes and over but under 10 tonnes | 367.20 |
| 10 tonnes and over but under 11 tonnes | 368.20 |
| (b) Motor Driver's Assistant | 339.50 |

PROVIDED that an employee handling money (as defined) shall be paid the following additional weekly amounts:-

| | |
|-------------------------------------|------|
| For any amount handled up to \$20 | 0.60 |
| Over \$20 but not exceeding \$200 | 1.10 |
| Over \$200 but not exceeding \$600 | 2.30 |
| Over \$600 but not exceeding \$1000 | 3.30 |
| Over \$1000 | 4.30 |

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2. CASUAL EMPLOYEES

- (a) A casual employee is one engaged for a period not exceeding 8 weeks and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rates prescribed by this award for the work which he or she performs plus 20 per centum; such additional amount to be payment in lieu of annual leave, sick leave, and public holidays.
- (b) A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

3. JUNIORS

Junior employees shall be paid the following percentages of the appropriate adult rate of wage:

| | |
|------------------------------|---------------|
| Under 19 years of age | - 70% |
| 19 and under 20 years of age | - 80% |
| 20 years and over | - Adult Rate" |

Delete Clause 32 - Saving and insert in lieu thereof the following:

"An employee covered by this award shall not have the rate at present payable to him by his employer reduced merely as a consequence of this award and/or the translation to the new classification structure."

Attach an appendix shown as Appendix A - Translation Old Classification Structure to New Broadbanded Structure at the conclusion Clause 78 - Sick Leave of the award.

OPERATIVE DATE:

The operate date for the foregoing amendments shall be the first full pay period on or after 25 November 1991.

R J Watling
COMMISSIONER

4 December 1991

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APPENDIX A

**TRANSLATION OLD CLASSIFICATION STRUCTURE TO
NEW BROADBANDED STRUCTURE**

**DIVISION A - PERSONS EMPLOYED IN THE MANUFACTURE
AND/OR REPAIR OF FURNITURE**

1. WAGE RATES

SUBDIVISION I - FURNITURE MANUFACTURING

| | |
|--------------------|-----------|
| OLD CLASSIFICATION | NEW GRADE |
|--------------------|-----------|

(including wood machining, polishing assembling etc. bedding, wire mattresses and bedspreads)

(i) Classification Grades

| | |
|--|------|
| Furniture Maker Grade A1 | 7 |
| Furniture Maker Grade A | 5(a) |
| Furniture Maker Grade B1 | 4 |
| Furniture Maker Grade B | 3 |
| Furniture Maker Grade C | 2 |
| Furniture Maker Grade D1 - more than 3 months service | 2 |
| Furniture Maker Grade D2 - inexperienced - less than 3 months service | 1 |

(iii) Composition of Grades

Adult employees shall be classified in grades as provided in paragraph (i) of this subclause and such classified grades shall consist of the following designated classifications of labour.

| | |
|----------------------------|------|
| Grade A1 -Inspector | 7 |
| Grade A -Examiner | 5(a) |
| -Machinist 'A' Grade, i.e. | 5(a) |

(1) A tradesman who is capable of and may be called upon to grind cutters and/or set up and operate the following machines:

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- (a) Lindeman or similar jointer
 - (b) Moulder
 - (c) Router or who works freehand
 - (d) Shaper or who works freehand
 - (e) Edgebander, double edgebander and/or double ended tenoner
 - (f) Computerised automatic two dimensional dividing and squaring saw
 - (g) V-grooving machine
 - (h) Vinyl or melamin laying machine
 - (i) Multi-headed boring machine, with three or more bits
 - (j) V-line folding machine
 - (k) Automatic profile sander
 - (l) Longitudinal grooving machine
 - (m) Any programmed and/or computerised high output wood machine not already mentioned in (1)(a) to (l) above
- (2) (a) Wood turner who grinds cutters and/or sets up and operates or who works freehand
- (b) Turner on copying or automatic lathe who sets up or who sets up and operates
- Polisher, including a tradesman who is responsible for the setting up and operation of a curtain coating machine
- Cabinet maker 5(a)
- Wood carver 5(a)
- Chair frame maker 5(a)
- Upholsterer, who is capable of and does spring canvas, first and second stuff cover and finish
- Bedding making (excluding pillows, quilts, blankets and sleeping bags)
- Class 'A' (as defined) 5(a)
- Grade B1
- Operator in charge of synthetic foam dispensing machine (in furniture factory) 4

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Grade B

-Assembler 1st class, i.e. an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine jointer or finishing parts of furniture or cabinets and who in so doing, completely assembles an article or the main and substantial portion thereof.

3

-Machinist 'B' Grade, i.e.

(1) An employee engaged in setting up and operating the following machines or working freehand:

- (a) Band and/or jig saw
- (b) Belt sander on veneers
- (c) Buzzer
- (d) Circular saw
- (e) Dovetailer
- (f) Glue jointer and/or automatic dowell driving machine
- (g) Morticer
- (h) Borer with less than three bits
- (i) Planer
- (j) Tenoner, other than double ended tenoner
- (k) Thicknesser
- (l) Triple drum sander or wide belt sander
- (m) Mechanical cutting veneer guillotine
- (n) Veneer press

(2) An employee who operates the following machines:

- (a) Double ended tenoner
- (b) Multi-headed boring machine with three or more bits
- (c) V-grooving machine
- (d) Longitudinal grooving machine
- (e) V-line folding machine
- (f) Vinyl or melamin laying machine
- (g) Computerised automatic two dimensional dividing and squaring saw
- (h) Edgebander and/or double edgebander

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| | |
|--|---|
| (i) Any other programmed and/or computerised high output wood machine not already mentioned in (2)(a) to (h) above | |
| -Spray hand, engaged on finishing coats | 3 |
| -Veneer cutter | 3 |
| -Employee who sets up, adjusts and operates a buttoning machine | 3 |
| -Bedding making (excluding pillows, quilts, blankets and sleeping bags) Class 'B' (as defined) | 3 |
| -Operator of quilting machine (other than on work coming within the Bedding Making Classifications) | 3 |
| Grade C | |
| -Stuff over couch frame maker, i.e. an adult employee who makes frame on which the upholsterer covers all the woodwork except the legs and/or feet and of which the woodwork is prepared by machine. | 2 |
| -Assistant on synthetic foam dispensing machine (in furniture factory) | 2 |
| -Assembler 2nd class, i.e. an adult employee other than a utility worker engaged in assembling component parts of furniture cabinets or camping furniture | 2 |
| -Machinist 'C' Grade, i.e. cutter operating an electric cutting machine, and/or sewing machinist | 2 |
| -Sprayhand, engaged on priming and/or under-coating and/or sealing and/or staining | 2 |
| -Bedding making (excluding pillows, quilts, blankets and sleeping bags) Class 'C' (as defined) | 2 |
| Grade D | |
| -Hand cutter and/or hand sewer of pillows, quilts, cushions or the like | 2 |
| -Utility worker | 1 |
| -Veneer matcher | 1 |

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SUBDIVISION III - OTHER INDUSTRIES

**A. Wood Machining and Polishing
(including ornaments of wood and wooden toys)**

1. Machinist 'A' Grade, i.e. 5(a)

(1) A tradesman who is capable of and may be called upon to grind cutters, and/or set up and operate the following machines:

- (a) Lindeman or similar jointer
- (b) Moulder
- (c) Router or who works freehand
- (d) Shaper or who works freehand
- (e) Edgebander, double edgebander and/or double ended tenoner
- (f) Computerised automatic two dimensional dividing and squaring saw
- (g) V-grooving machine
- (h) Vinyl or melamin laying machine
- (i) Multi-headed boring machine, with three or more bits
- (j) V-line folding machine
- (k) Automatic profile sander
- (l) Longitudinal grooving machine
- (m) Any programmed and/or computerised high output wood machine not already mentioned in 1(a) to (l) above

- (2) (a) Wood turner who grinds cutters and/or sets up and operates or who works freehand
- (b) Turner on copying or automatic lathe who sets up or who sets up and operates

2. Machinist 'B' Grade, i.e. 3

(1) An employee engaged in setting up and operating the following machines or working freehand -

- (a) Band and/or jig saw
- (b) Belt sander on veneers
- (c) Buzzer
- (d) Circular saw

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- (e) Dovetailer
 - (f) Glue jointer and/or automatic dowell driving machine
 - (g) Morticer
 - (h) Borer with less than three bits
 - (i) Planer
 - (j) Tenoner, other than double ended tenoner
 - (k) Thicknesser
 - (l) Tripledrum sander or wide belt sander
 - (m) Mechanical cutting veneer guillotine
 - (n) Veneer press
- (2) An employee who operates the following machines -
- (a) Double ended tenoner
 - (b) Multi-headed boring machine with three or more bits
 - (c) V-grooving machine
 - (d) Longitudinal grooving machine
 - (e) V-line folding machine
 - (f) Vinyl or melamin laying machine
 - (g) Computerised automatic two dimensional dividing and squaring saw
 - (h) Edgebander and/or double edgebander
 - (i) Any other programmed and/or computerised high output wood machine not already mentioned in (2)(a) to (h) above.
3. Utility Worker - more than 3 months service 2
Utility Worker - inexperienced -
less than 3 months service 1
4. Polisher including a tradesman who is responsible for the setting up and operation of a curtain coating machine 5(a)

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| | | |
|--|---|------|
| 5. | Spray hand - | |
| | (a) Engaged on finishing coats | 3 |
| | (b) Engaged on priming and/or undercoating and/or sealing and/or staining | 2 |
| B. Blinds, Screens and Awnings | | |
| 6. | Cutter of blinds (other than venetian blinds) or fixer and/or installer of blinds | 3 |
| 7. | Sewer of blinds, utility worker, and/or table hand | 2 |
| C. Soft Furnishings | | |
| 8. | Cutter and/or machinist of loose covers, curtains, drapes or lamp shades | 3 |
| 9. | Press operator (Hoffman type) | 3 |
| 10. | Examiner | 2 |
| 11. | Utility Worker - more than 3 months service | 2 |
| | Utility Worker - inexperienced - less than 3 months service | 1 |
| D. Pianos and other Musical Instruments (other than Organs) | | |
| 12. | Piano tuner and/or action repairer | 5(a) |
| 13. | Piano player mechanic | 5(a) |
| 14. | Maker and/or repairer of musical instruments other than organs and pianos | 5(a) |
| 15. | Gluer-up of basic materials for musical instruments other than organs and pianos | 2 |

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E. Organs

| | |
|----------------------------------|------|
| 16. Organ builder and/or erector | 6 |
| 17. Metal pipe maker | 6 |
| 18. Tuner and/or voicer | 6 |
| 19. Woodworker | 5(a) |

F. Picture Frames

| | |
|---|---|
| 20. Composition and embossing machine operator who sets up and operates, including mixing of compositions | 3 |
| 21. Cutter and joiner of picture frames | 3 |
| 22. Gold leafer by hand, and/or hand colourer of picture frames and/or mouldings | 3 |
| 23. Hand stainer of picture frames and/or mouldings | 2 |
| 24. Utility worker - more than 3 months service | 2 |
| Utility Worker - inexperienced - less than | 1 |

G. Coffins

| | |
|--------------------------------------|------|
| 25. Maker and/or polisher of coffins | 5(a) |
|--------------------------------------|------|

H. Refrigerators (Other than Ice)

| | |
|--|------|
| 26. Cabinet maker | 5(a) |
| 27. Painter and/or enameller, spray or brush | |
| (a) on coats other than prime coats | 5(a) |
| (b) on prime coats | 4 |
| 28. Wet rubber | 4 |

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| | | |
|---|---|--------|
| 29. | Assembler 2nd Class, i.e. an adult employee other than a utility worker engaged in assembling component parts of refrigerator cabinets or wooden parts of refrigerators | 2 |
| 30. | Utility worker - more than 3 months service Utility worker - inexperienced - less than 3 months service | 1 |
| I. Wicker and Basket Ware | | |
| 31. | Maker and/or repairer of wicker furniture and/or baskets | 5(a) |
| J. Baby Carriages, Dolls Carriages and Mobile Chairs | | |
| 32. | Cabinet maker | 5(a) |
| 33. | Woodworker other than cabinet maker | 3 |
| 34. | Cutter | 3 |
| 35. | Pram body maker | 3 |
| 36. | Production welder, arc or electric (other than spot welder) | 3 |
| 37. | Upholsterer and/or wicker worker | 3 |
| 38. | Painter and/or sprayer | |
| | (a) engaged on finishing coats | 3 |
| | (b) engaged on priming and/or undercoating and/or sealing | 2 |
| 39. | Assembler of baby carriages, dolls carriages or mobile chairs | 2 |
| 40. | Sewer and/or machinist | 2 |
| 41. | Utility worker - more than 3 months service Utility worker - inexperienced - less than 3 months service | 2 1 |

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K. Safety Glass

| | | |
|-----|---|------|
| 42. | Autoclave attendant | 4 |
| 43. | Beveller | 5(a) |
| 44. | (a) Freehand cutting of glass to all shapes and for all purposes | 5(a) |
| | (b) Other hand cutting of glass | 5(a) |
| | (c) Automatic cutting machine operator | 4 |
| 45. | Edge grinder - | |
| | (a) By hand edger or on machine using diamond impregnated wheels (including allowance for wet work) | 5(b) |
| | (b) Other 4 | |
| 46. | Furnace operator (including allowance for hot work) Large plate-flat and intermittent flat furnaces | 5(b) |
| 47. | Furnace operator's assistant (including allowance for hot work) | 4 |
| 48. | Scratch polisher - glasses of all shapes and sizes | 4 |
| 49. | Utility worker - more than 3 months service | 2 |
| | Utility worker - inexperienced - less than 3 months service | 1 |

L. Inspecting and Examining

| | | |
|-----|-----------|------|
| 50. | Inspector | 7 |
| 51. | Examiner | 5(a) |

M. Floor Finishing and Floor Coverings

| | | |
|-----|--|------|
| 52. | Floor finisher and/or floor coverer (Tradesman, as defined), i.e. an employee who is capable of all the following functions and is engaged upon work falling within those processes | 5(a) |
|-----|--|------|

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- (a) the measuring, planning and cutting of carpets in the workroom and on site
 - (b) the testing (wood and concrete) sanding, (rough and fine) polishing, underlaying, grinding levelling and sealing of floors
 - (c) the installation of seamless flooring, parquetry, cork vinyl and linoleum
 - (d) the laying of stick down, broad loom and body carpets
53. Floor sander and/or sealer, i.e. an employee engaged upon the cleaning up of wooden floors, the punching of nails and the application of sanding of wooden floors by machine or by hand and/or engaged upon the application of all types of sealers and plastic coatings on wooden floors 2
54. Carpet planner and/or layer of carpets, linoleum or other floor coverings 5(a)
55. Sewer and/or gluer and/or seamer of carpets, linoleums or other floor coverings 3
56. Utility worker - more than 3 months service 2
Utility worker - inexperienced - less than 3 months service 1