

T14666 of 2019



Industrial Relations Act 1984

s55 Industrial Agreement

## Dental Officers Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

Community & Public Sector Union (State Public Services Federation Tasmania) Inc; and

Health Services Union, Tasmania Branch



## 1. TITLE

This Agreement shall be known as the **Dental Officers Agreement 2018**.

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## 3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000*; Community & Public Sector Union (State Public Services Federation Tasmania) Inc; and the Health Services Union, Tasmania Branch.

## 4. APPLICATION

This Agreement is made in respect of employees occupying positions classified in accordance with Appendix 11 of the Health and Human Services (Tasmanian State Service) Award (the Award).

## 5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreement:

- Dental Officers Agreement 2016

## 6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

## 7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcoa) 1 December 2018;
- (ii) 0.25% per annum with effect from the ffppcoa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcoa 1 December 2018 and ffppcoa date of registration or employees covered by the Award.

## 8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcoa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

## 9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the State Service Act 2000

Signed: Louise Mills

Name: LOUISE MILLS

Date: 12.8.19

SIGNED FOR AND ON BEHALF OF

Community & Public Sector Union (State Public Services Federation Tasmania) Inc

Signed: [Signature]

Name: TOM LYNN

Date: 12 AUGUST 2019

SIGNED FOR AND ON BEHALF OF

Health Services Union, Tasmania Branch

Signed: [Signature]

Name: Tim Jacobson

Date: 12/8/19



# Schedule I – Salaries

Classification	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
Dental Officers Level 1 Year 1	\$106,355	\$108,588	\$120	\$108,859
Dental Officers Level 1 Year 2	\$112,884	\$115,255	\$120	\$115,543
Dental Officers Level 2 Year 1	\$125,451	\$128,085	\$120	\$128,405
Dental Officers Level 2 Year 2	\$126,859	\$129,523	\$120	\$129,847
PROMOTION				
Dental Officers Level 3 Year 1	\$129,854	\$132,581	\$120	\$132,912
Dental Officers Level 3 Year 2	\$143,320	\$146,330	\$120	\$146,696
Dental Officers Level 3 Year 3	\$150,489	\$153,649	\$120	\$154,033
Dental Officers Level 3 Year 4	\$157,654	\$160,965	\$120	\$161,367
Dental Officers Level 3 Year 5	\$165,598	\$169,076	\$120	\$169,499
Dental Officers Level 3 Year 6	\$167,207	\$170,718	\$120	\$171,145
PROMOTION				
Dental Officers Level 4 Year 1	\$169,039	\$172,589	\$120	\$173,020
Dental Officers Level 4 Year 2	\$177,491	\$181,218	\$120	\$181,671
Dental Officers Level 4 Year 3	\$179,159	\$182,921	\$120	\$183,378
PROMOTION				
Dental Officers Level 5 Year 1	\$185,941	\$189,846	\$120	\$190,321
Dental Officers Level 5 Year 2	\$187,652	\$191,593	\$120	\$192,072
PROMOTION				
Dental Officers Level 6 Year 1	\$194,291	\$198,371	\$120	\$198,867
Dental Officers Level 6 Year 2	\$196,147	\$200,266	\$120	\$200,767





Schedule 2 – Purchased Leave Scheme Salaries

Classification	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
Dental Officers Level 1 Year 1	\$102,686	\$104,842	\$120	\$105,103
Dental Officers Level 1 Year 2	\$108,990	\$111,279	\$120	\$111,557
Dental Officers Level 2 Year 1	\$121,123	\$123,666	\$120	\$123,975
Dental Officers Level 2 Year 2	\$122,482	\$125,054	\$120	\$125,367
PROMOTION				
Dental Officers Level 3 Year 1	\$125,374	\$128,007	\$120	\$128,327
Dental Officers Level 3 Year 2	\$138,376	\$141,282	\$120	\$141,635
Dental Officers Level 3 Year 3	\$145,297	\$148,348	\$120	\$148,719
Dental Officers Level 3 Year 4	\$152,215	\$155,412	\$120	\$155,800
Dental Officers Level 3 Year 5	\$159,885	\$163,243	\$120	\$163,651
Dental Officers Level 3 Year 6	\$161,438	\$164,828	\$120	\$165,240
PROMOTION				
Dental Officers Level 4 Year 1	\$163,207	\$166,635	\$120	\$167,051
Dental Officers Level 4 Year 2	\$171,368	\$174,966	\$120	\$175,403
Dental Officers Level 4 Year 3	\$172,978	\$176,610	\$120	\$177,051
PROMOTION				
Dental Officers Level 5 Year 1	\$179,526	\$183,296	\$120	\$183,755
Dental Officers Level 5 Year 2	\$181,178	\$184,983	\$120	\$185,446
PROMOTION				
Dental Officers Level 6 Year 1	\$187,588	\$191,527	\$120	\$192,006
Dental Officers Level 6 Year 2	\$189,380	\$193,357	\$120	\$193,841

