Industrial Relations Act 1984
s55 Industrial Agreement

The Department of State Growth Engineers
Industrial Agreement 2019

Between the
Minister administering the State Service Act 2000
and the
The Association of Engineers, Scientists and Managers Australia
1. TITLE
This Agreement shall be known as the The Department of State Growth Engineers Industrial Agreement 2019.

2. ARRANGEMENT

1. TITLE
2. ARRANGEMENT
3. PARTIES BOUND
4. APPLICATION
5. RELATIONSHIP TO AWARDS AND AGREEMENTS
6. DATE AND PERIOD OF OPERATION
7. SALARY INCREASES
8. ONE-OFF PAYMENT
9. NO EXTRA CLAIMS
10. SIGNATORIES
Schedule I – Salaries

3. PARTIES BOUND
This Agreement is between the Minister administering the State Service Act 2000 and the Association of Engineers, Scientists and Managers Australia.

4. APPLICATION
This Agreement is made in respect of employees covered by The Department of State Growth Engineers Industrial Agreement 2017.

5. RELATIONSHIP TO AWARDS AND AGREEMENTS
This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the relevant Award, the Tasmanian State Service Award, or any registered Agreement with the Minister administering the State Service Act 2000.
Parties to this agreement will not, during the life of this agreement, retire from the following related agreement:

- Department of State Growth Engineers Industrial Agreement 2017

6. DATE AND PERIOD OF OPERATION
This Agreement applies with effect from 1 January 2019 and will remain in force until one month after registration.

7. SALARY INCREASES
Salaries will increase as follows:

(i) 2.1% per annum with effect from the first full pay period commencing on or after (fppcooa) 31 March 2019;
(ii) 0.25% per annum with effect from the fppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective fppcooa 31 March 2019 and fppcooa date of registration for employees covered by this Agreement.

8. ONE-OFF PAYMENT
Following registration of this Agreement, a one-off payment will be made to employees fppcooa date of registration as follows:

(i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of $80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
(ii) $1.20 (pro rata) to employees earning a full-time equivalent base salary of $80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

9. NO EXTRA CLAIMS
The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.
10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the State Service Act 2000

Signed: ........................................

Name: ........................................

Date: .................................

SIGNED FOR AND ON BEHALF OF

Association of Professional Engineers, Scientists and Manager, Australia

Signed: ........................................

Name: ........................................

Date: .................................
## Schedule 1 – Salaries

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<th>Classification</th>
<th>Current</th>
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<th>One Off Payment</th>
<th>0.25% increase from FFPPCOOA date of registration</th>
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