



## TASMANIAN INDUSTRIAL COMMISSION

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**CITATION:** Variation of Public Sector Union Wages Agreement 2022 [2023] TASIC 8

**PARTIES:**

Minister administering the *State Service Act 2000*

The Association of Professional Engineers, Scientists and Managers, Australia

Australian Nursing and Midwifery Federation (Tasmanian Branch)

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union

The Community and Public Sector Union (State Public Services Federation Tasmania) Inc

Health Service Union, Tasmania Branch

United Workers' Union

**SUBJECT:** *Industrial Relations Act 1984*, s 59(2) application for variation of Industrial Agreement

**FILE NO:** T15010 of 2023

**HEARING DATE(S):** 30 March 2023

**HEARING LOCATION:** Tasmanian Industrial Commission, Hobart

**DATE REASONS ISSUED:** 3 April 2023

**MEMBER:** Ellis DP

**CATCHWORDS:** Industrial agreement – application approved – variation of agreement – lower income payment - effective from 30 March 2023.

**REPRESENTATION:**

S Locke for Minister administering the State Service Act 2000

L Midgley for the Community and Public Sector Union (State Public Services Federation Tasmania) Inc

B Kour for the Australian Education Union, Tasmanian Branch

J Katarzynski for the United Workers' Union

## VARIATION OF PUBLIC SECTOR UNION WAGES AGREEMENT 2022 [2023] TASIC 8

### REASONS FOR DECISION

3 APRIL 2023

[1] On 20 March 2023, the Minister administering the *State Service Act 2000* lodged with the Registrar, pursuant to Section 59(1) of the *Industrial Relations Act 1984* (the Act), an application to vary the Public Sector Union Wages Agreement 2022 (the Agreement).

[2] The proposed variation is intended to take effect from 30 March 2023, being the date the variation was approved in hearing.

[3] The variation to the Agreement provides an additional clause to include employees covered by Appendix 16 of the Tasmanian State Service Award to receive the one-off Lower Income Payment from 1 December 2022 as specified in clause 7.6 of the Agreement.

[4] The parties submitted that no employees covered by the Agreement would be disadvantaged by this amendment.

[5] Although not specifically required by the Act in this case, having regard to the submissions of the parties and the terms of the Agreement, I am satisfied that the agreement is consistent with the public interest, and it does not disadvantage the employees concerned. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[6] Pursuant to s 59(2), I order that the Agreement be varied in accordance with the terms of the application, effective from 30 March 2023. The file will now be referred to the Registrar to register the varied version of the Agreement.

