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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

**Shop Distributive and Allied Employees' Association -
Tasmanian Branch**
(T.3441 of 1991)

PRODUCE AWARD

COMMISSIONER P A IMLACH

28 October 1991

Award variation - employment type - trainee sales assistant

ORDER –

No. 7 of 1991

THE **PRODUCE AWARD** IS VARIED AS FOLLOWS:

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1. In Clause 3 - Arrangement insert the following new clause:

Trainee Sales Assistant (as defined)

48A

2. In clause 7 - Definitions, for the purposes of Division B, insert the following new definitions:

'Trainee Sales Assistant' means a person employed by the employer under the terms of the Australian Traineeship System and any agreements attached thereto.

'Training Agreement' shall mean an agreement registered under the provisions of the Industrial and Commercial Training Act 1985.

3. In clause 8 - Wage Rates, Division B, Group B - Agricultural Machinery and/or Sales Assistant Equipment, insert a new subclause 4 - Trainee Sales Assistant (as defined) as follows:

4. TRAINEE SALES ASSISTANT (AS DEFINED)

The minimum weekly wage rate payable to a trainee sales assistant (as defined) shall be determined by the following method of calculation:

By taking the appropriate wage rate for a junior as prescribed in subclause 3 of Group B of this division then multiplying it by 39 and dividing it by 52 (39 being the actual number of weeks spent on the job)

Provided that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeship System Guidelines.

Provided further that the trainee sales assistant (as defined) wage rate shall be calculated in multiples of ten (10) cents with any result of five (5) cents or more being taken to the next ten (10) cents.

4. Insert a new clause as follows:

48A. TRAINEE SALES ASSISTANT (AS DEFINED)

The provisions of Clause 62 - Trainee Clerk (as defined) of Division D shall also apply to trainee sales assistants (as defined)

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5. Insert a new subclause (k) in Clause 62 - Trainee Clerk (as defined) as follows:

(k) Preference in continuation in employment shall be given to trainees should vacancies occur at the successful completion of the traineeship.

OPERATIVE DATE

This order shall come into effect from the first full pay period commencing on or after 18 October 1991.

P A Imlach
COMMISSIONER

28 October 1991