

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for awards and variation of awards

**Australian Liquor, Hospitality and Miscellaneous Workers Union -
Tasmanian Branch
(T.3962 of 1992)**

VETERINARY SERVICES AWARD

COMMISSIONER P.A. IMLACH

21 September 1992

Award variation - union structure - change of name

ORDER - No. 1 of 1992

AMEND THE VETERINARY SERVICES AWARD IN THE FOLLOWING MANNER:

1. By deleting Clause 6 - Parties and Persons Bound, and inserting in lieu thereof the following:

"6. PARTIES AND PERSONS BOUND

Unless otherwise specified, this award shall have application to and be binding upon:

- (a) all employers (whether members of a Registered Organisation or not) who are engaged in the industry specified in Clause 2 - Scope;
- (b) all employees (whether members of a Registered Organisation or not) for whom classifications appear in this award and who are employed in the industry specified in Clause 2 - Scope;
- (c) the following organisation of employees in respect of whom award interest has been determined:

the Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch, and the officers of that organisation and their members who are employed in the industry specified in Clause 2 - Scope;

- (d) the following organisation of employers in respect of whom award interest has been determined:

the Tasmanian Confederation of Industries."

2. By deleting Clause 7 - Definitions, and inserting in lieu thereof the following:

"7. DEFINITIONS

`Casual employee` means an employee who is employed on a casual basis and shall include any person who is employed for a period not exceeding five days at any one time.

PROVIDED that the period of engagement of a casual employee may be extended to cover a designated period of annual leave, sick leave, long service leave or workers' compensation.

`Part-time employee` means an employee regularly engaged to work less than 38 hours per week who has accepted employment in accordance with Clause 19 - Part-time Employee.

'Show Day' means not more than one local show day observed on an employee's ordinary working day, other than a Saturday or a Sunday, in the city, town or district in which the employee is employed; or such other day which, in the absence of such a local show day, is agreed on by the employee and the employer, therefore making a total of 11 paid public holidays per year.

'Union' means the Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch.

'Year of service' is determined by the cumulative service of an employee with all employers under this award."

3. By deleting Clause 21 - Preference of Employment, and inserting in lieu thereof the following:

"21. PREFERENCE OF EMPLOYMENT

Preference of employment shall be given to members of the Australian Liquor, Hospitality and Miscellaneous Workers' Union - Tasmanian Branch, provided that such preference shall extend to persons who, not being members, undertake to become, and within 14 days of so undertaking do in fact become, and remain members of the Australian Liquor, Hospitality and Miscellaneous Workers' Union - Tasmanian Branch.

A person who objects to joining the union on genuine conscientious grounds shall be exempted from the requirement to join on condition that he contributes an amount equivalent to the annual union subscription to a charity agreed on between him and the union."

4. By deleting Clause 23 - Right of Entry, and inserting in lieu thereof the following:

"23. RIGHT OF ENTRY

For the purpose of interviewing persons covered by this award, an officer of the Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch, may enter the premises where such persons are employed on each day of the week."

OPERATIVE DATE:

The foregoing variations shall have effect from 3 August 1992.

