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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for an award or variation of an award

**The Community and Public Sector Union
(State Public Services Federation Tasmania)**

(T8986 of 2000)

POLICE DEPARTMENTAL EMPLOYEES AWARD

(T8987 and T8988 of 2000)

COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD

(T8989 of 2000)

SEA FISHERIES AWARD

(T8990 and T8991 of 2000)

GENERAL CONDITIONS OF EMPLOYMENT AWARD

PRESIDENT F D WESTWOOD

HOBART, 25 May 2000

Award variation - public sector awards - expense related allowances and kilometreage allowances - variations approved - orders issued operative ffpp on or after 25.5.2000

COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD

ORDER BY CONSENT -

No. 2 of 2000

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THE COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD IS AMENDED IN THE FOLLOWING MANNER:

1. By deleting subclause (b) District Allowance from Clause 11 - ALLOWANCES, and inserting in lieu thereof the following:

“(b) District Allowance

- (i) The purpose of this general allowance is to compensate for excess costs necessarily incurred by an employee living in an isolated area and without limiting the foregoing includes partial reimbursement for STD, freight, fuel and depreciation costs.
- (ii) Where a person is stationed permanently in one or the other of the following districts the employee may, on the determination of the employer, be paid an allowance in accordance with the following rates:

(1) Category R - Remote locations approved as such by the Tasmanian Industrial Commission including Bass Strait Islands, Maria Island and Bruny Island:

	Rate per Annum
	\$
(A) Person with dependant relatives residing with the employee	2596
(B) Other (no dependents)	1296

(2) Category B - Location under the Commonwealth Taxation Zone B prescription:

	Rate per Annum
	\$
(A) Person with dependent relatives residing with the employee	1296
(B) Other (no dependents)	650

(3) Category S - Special locations as may be approved by the Tasmanian Industrial Commission:

	Rate Per Annum
	\$
(A) Person with dependent relatives residing with the employee	650
(B) Other (no dependents)	329

PROVIDED that an employee with dependants residing with the employee shall be regarded as an employee without dependants if the employee's

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spouse, of entitlement arising from employment, is in receipt of a district allowance."

2. By deleting paragraphs (i) and (ii) from subclause (e) Kilometrage of Clause 11 - ALLOWANCES, and inserting in lieu thereof the following:

“(i) Required User Category

Where an employee is required in writing by the employer to have available on a regular basis a private motor vehicle which the employee will be required to use for official purposes, and the employee agrees in writing to do so an allowance shall be paid for such use in accordance with the following rates:

Annual Kilometrage Travelled on Duty in a Financial Year	Cents per Kilometre	
	Rate 1 2 litres and above	Rate 2 Less than 2 litres
First 10,000 kilometres	57.38 (100%)	49.35 (86%)
Any additional kilometres	30.41 (53%)	26.39 (46%)

PROVIDED that where the employer wishes to withdraw the requirement to provide a private motor vehicle then, except where special circumstances exist, at least one year's notice in writing shall be given, and the notice period shall specified to end on 30 June.

(ii) Occasional User Category

Where an employee is not required to provide a private motor vehicle for official use as prescribed in subclause (e) - Kilometrage, paragraph (i) - Required User Category but otherwise receives approval from the employer to use a private motor vehicle for official purposes on a occasional basis, an allowance shall be paid in accordance with the following rates:

Annual Kilometrage Travelled on Duty in a Financial Year	Cents per Kilometre	
	Rate 3 2 litres and above	Rate 4 Less than 2 litres
First 10,000 kilometres	38.26 (100%)	32.90 (86%)
Any additional kilometres	20.28 (53%)	17.60 (46%)”

3. By deleting subclause (f) Meal Allowance from Clause 11 - ALLOWANCES, and inserting in lieu thereof the following:

“(f) Meal Allowance

(i) Where an employee is required to commence duty at their headquarters not less than one and a half hours before, or to remain on duty for not less than

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one and a half hours after, the normal hours of duty, and that requirement necessitates the employee obtaining a meal away from home, that employee shall, subject to this paragraph, be paid a meal allowance at the following rate:

Meal	Rate of Allowance \$
Breakfast	7.65
Lunch (or midday meal)	8.45
Dinner (or evening meal)	14.90

PROVIDED that where an employee who is required to work overtime on a Saturday, Sunday or holiday with pay, has been given prior notice the previous day or earlier, the employee shall not be entitled to the meal allowance BUT where such prior notice has not been given the employee shall attract such payment.

(ii) Where the duties of an employee require the employee to travel from that employee's headquarters and the employee is more than 60 kilometres at the normal meal break, that employee shall, subject to this paragraph, be paid:

(1) in the case of a meal purchased by the employee at any hotel, boarding house, or public eating house, a meal allowance at the following rate:

Meal	Rate of Allowance \$
Breakfast	7.65
Lunch (or midday meal)	8.45
Dinner (or evening meal)	14.90

(2) in the case of a meal provided by the employee, a meal allowance of \$2.55 for each meal so provided."

4. By deleting subclause (g) Training Courses and Conferences from Clause 11 - ALLOWANCES, and inserting in lieu thereof the following:

"(g) Training Courses and Conferences Allowance

An employee who is required or is authorised to attend either a training course, conference or other similar function where full accommodation (including meals) is provided at no extra cost to such employee, he/she shall be paid an allowance for incidental expenses for each day of such attendance at the rate of:

	Rate per Day \$
(i) Within this State	8.45

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(ii) Outside this State 19.05"

5. By deleting paragraph (i) from subclause (h) Travelling Allowance of Clause 11 - ALLOWANCES, and inserting in lieu thereof the following:

"(i) Employees travelling on duty who are required to remain away from their normal place of residence overnight shall be paid an allowance calculated in accordance with the following components:

Component	Within Tasmania \$	Outside Tasmania \$	Sydney \$
Overnight absence from normal place of residence	75.50	105.55	123.25
Breakfast (preceding or following an overnight absence) applicable hours 7.00am - 8.30am	12.30	12.30	12.30
Lunch (preceding or following an overnight absence) applicable hours 12.30pm - 2.00pm	11.00	11.00	11.00
Dinner (preceding or following an overnight absence) applicable hours 6.00pm - 7.30pm	23.40	23.40	23.40

PROVIDED that if the employee so wishes, that employee shall be allowed advance payment of the estimated allowance payable for the period of travel in question."

6. By deleting paragraph (viii) from subclause (h) Travelling Allowance of Clause 11 - ALLOWANCES, and inserting in lieu thereof the following:

"(viii) Where an employee in the performance of their duties is required to travel:

(1) Within Australia (including Papua New Guinea and New Zealand - by ship, aircraft, railway train, or other means of conveyance, where the employee is provided meals and sleeping quarters, that employee, while so travelling, shall be paid a travelling allowance at the rate of:

	Rate per day \$
Within this State	11.75
Outside this State	16.50

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- (2) Outside Australia, Papua New Guinea and New Zealand - that employee, while so travelling, shall be paid a travelling allowance at such a rate as the employer may approve."

OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 25 May 2000.

F D Westwood
PRESIDENT

25 May 2000