

T14668 OF 2019



Industrial Relations Act 1984

s55 Industrial Agreement

Ministerial Drivers Industrial Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

Community & Public Sector Union (State Public Services Federation Tasmania) Inc.



1. TITLE

This Agreement shall be known as the **Ministerial Drivers Industrial Agreement 2018**.

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3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000* and the Community & Public Sector Union (State Public Services Federation Tasmania) Inc.

4. APPLICATION

This Agreement is made in respect of employees who are assigned the duties of Ministerial Drivers in the Ministerial Transport fleet.

5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the relevant Award, the Tasmanian State Service Award (TSSA), or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreements:

- Ministerial Drivers Industrial Agreement 2016; or
- Ministerial Drivers Industrial Agreement 2014

6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 December 2018;
- (ii) 0.25% per annum with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcooa 1 December 2018 and ffppcooa date of registration for employees covered by the Agreement.

8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the State Service Act 2000

Signed:.....*Raune munn*.....

Name:LOUISE MILLS.....

Date:12-8-19.....

SIGNED FOR AND ON BEHALF OF

Community & Public Sector Union (State Public Services Federation Tasmania) Inc.

Signed:.....*[Signature]*.....

Name:TOM LYNDON.....

Date:12 AUGUST 2019.....



Schedule I – Salaries

Ministerial Driver	Current	2.1% increase from FFPPCOOA I December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
Level 1	\$50,423	\$51,482	\$77	\$51,611
Level 2	\$51,142	\$52,216	\$78	\$52,347
Industry Allowance	\$42,781	\$43,679		\$43,788
Total – Level 1	\$93,204	\$95,161		\$95,399
Total – Level 2	\$93,923	\$95,895		\$96,135

Ministerial Driver (Premier)	Current	2.1% increase from FFPPCOOA I December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
Level 1	\$50,423	\$51,482	\$77	\$51,611
Level 2	\$51,142	\$52,216	\$78	\$52,347
Industry Allowance	\$52,510	\$53,613		\$53,747
Total – Level 1	\$102,933	\$105,095		\$105,358
Total – Level 2	\$103,652	\$105,829		\$106,094

Casual Ministerial Driver	Current	2.1% increase from FFPPCOOA I December 2018	0.25% increase from FFPPCOOA date of registration
Casual Loading	25%	25%	25%
*Casual loaded hourly rate – Level 1	\$31.90	\$32.57	\$32.65
*Casual loaded hourly rate – Level 2	\$32.35	\$33.03	\$33.11

*The casual loaded rate specified in the table above applies only when penalty payments for overtime, Saturday, Sunday or Public Holiday work do not apply. Casual employment for which a penalty is payable is as prescribed in the TSSA, Part II, clause 1(c).

