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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1857 of 1988

**IN THE MATTER OF AN APPLICATION
BY THE FEDERATED MISCELLANEOUS
WORKERS UNION OF AUSTRALIA TO
VARY THE LAUNDRYMENS AWARD**

RE: SUPERANNUATION

ORDER -

No. 2 of 1989

AMEND THE **LAUNDRYMENS AWARD** IN THE FOLLOWING MANNER:

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1. Insert in Clause 3 - Arrangement, after 'Time and Wages Book', the following:

"Appendix to Laundrymens Award 29"

2. Insert after Clause 31 - Time and Wages Book, the following:

APPENDIX TO LAUNDRYMENS AWARD

1. ARRANGEMENT

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2. DEFINITIONS

- (a) **'Tasplan'** means the Tasplan Fund established by Trust Deed and Articles on 24 March 1987.
- (b) **'Approved Fund'** means a superannuation fund which is established in accordance with the Operational Standards for Occupational Superannuation Schemes and has received preliminary listing from the office of the Occupational Superannuation Commissioner Interim Group.
- (c) **'Union'** means the Federated Miscellaneous Workers Union of Australia, Tasmanian Branch; the Federated Clerks Union of Australia, Tasmanian Branch; the Federated Engine Driver's and Firemen's Association of Australasia, Tasmanian Branch; and the Transport Workers' Union of Australia, Tasmanian Branch.
- (d) **'Eligible Employee'** means a full-time, part-time or casual employee who is employed under a classification of the Laundrymens Award and who has completed six calendar weeks service with the employer.
- (e) **'Employer'** means an employer bound by the terms of the Laundrymens Award.
- (f) **'Ordinary Time Earnings'** means the award classification rate, overaward payments and shift loadings (where relevant).

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3. FUND

- (a) For the purpose of this award contributions made by the employer in accordance with the provisions of Clause 5 - Employer Contributions, shall be paid to the Treasurer of Tasplan.
- (b) An employer bound by this Appendix shall become party to Tasplan upon the acceptance of the Trustees of that scheme, of an application to become a participating employer of Tasplan, duly signed and executed by that employer.

4. ELIGIBILITY FOR MEMBERSHIP

- (a) An employee shall become eligible for membership of the approved Superannuation Fund on the first entry date which occurs after the employee has completed six calendar weeks continuous service with the employer. The employee having completed the six weeks waiting period shall be eligible to have contributions paid to the Fund subject to Clause 5 - Employer Contributions, from the date of engagement with the employer.
- (b) An employee shall be enrolled in the approved Superannuation Fund upon the acceptance of the Administrator of the Fund of a membership application form and shall be deemed to be a member of the scheme from his or her entry date as prescribed in subclause (a) herein.
- (c) Notwithstanding the provisions contained in subclause (a) and (b) herein, an employee who is a member of an Approved Fund and was having contributions paid in accordance with this Appendix at his or her previous place of employment shall continue to have contributions paid on his or her behalf from the date of commencing employment with the current employer.

5. EMPLOYER CONTRIBUTIONS

- (a) Subject to the rules of the Fund, and subclause (c) herein, an employer shall contribute to the Fund in respect of each employee who is a member of the Fund an amount at the rate of three per cent of ordinary time earnings for each complete week employed. This calculation shall be based on the ordinary time worked by an employee in any week and shall exclude work performed and paid as overtime.
- (b) Subject to subclause (a) herein an eligible employee shall have a minimum contribution per week paid into the Fund of \$1.30.
- (c) Contributions shall be made for each calendar month an employee is a member of the scheme.
- (d) An employer shall not be required to contribute during any periods of unpaid leave. Furthermore, an employer shall not be required to make additional contributions in respect of annual leave paid out on termination.

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- (e) Pro rata deduction shall be made from the weekly contribution payable for any unauthorised absence of at least one day's duration.

6. EMPLOYEE CONTRIBUTIONS

Subject to the rules of the Fund, employees who may wish to make contributions to the Fund additional to those being paid pursuant to Clause 5 - Employer contributions - herein, shall be so entitled. Such employees may either forward their own contribution directly to the Fund Administrators or, where it is practicable to do so, authorise the employer to pay into the Fund from the employees' wages, amounts specified by the employer subject to the amount of contribution being expressed in whole dollars and any adjustment to the level of contribution being subject to 3 months notice in writing from the employee to the employer or such lesser period as they may both otherwise agree.

7. CESSATION OF CONTRIBUTIONS

An employee's eligibility for contributions to the Fund will cease on the last day of employment with the employer and the employer shall not make any contributions to the Fund in respect of any period beyond that last day of employment."

DATE OF OPERATION

The foregoing amendments shall take effect from the beginning of the first pay period to commence on or after 12 May 1989.

R.K. Gozzi
COMMISSIONER

10 April 1989