

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T No. 2706 of 1990

IN THE MATTER OF an application by
the Hospital Employees Federation of
Australia Tasmania Branch to vary
the Welfare and Voluntary Agencies
Award

re structural efficiency principle

COMMISSIONER GOZZI

Hobart, 8 October 1990

TRANSCRIPT OF PROCEEDINGS

COMMISSIONER GOZZI: Please accept my apologies for keeping you waiting. Appearances please.

MR C. STRINGER: If the Commission pleases, CRAIG STRINGER, appearing for the Hospital Employees Federation, Tasmanian Branch.

COMMISSIONER GOZZI: Thank you, Mr Stringer.

MR S. CLUES: If it pleases the Commission, I appear on behalf of the Tasmanian Confederation of Industries, CLUES S.

COMMISSIONER GOZZI: Thank you, Mr Clues. What's this matter about? Mr Stringer?

MR STRINGER: Thank you, Mr Commissioner. The HEF has had little or no negotiations with the Confederation of Industries on this matter, and owing to the depletion of the federation's employees through illness, I would ask that the formal matter be stood over to a date to be fixed. However, the federation is eager to participate in negotiations and respectfully requests that the employers indicate to the Commission a date for discussions. Thank you.

COMMISSIONER GOZZI: All right. Thank you, Mr Stringer. Mr Clues?

MR CLUES: Well, I'm appearing on behalf of Mr Sertori, who is ... this award falls within his portfolio and he has asked me to just enlighten the Commission as to the progress that has been made and how they see future meetings being scheduled.

There has been meetings between the parties to progress the structural efficiency principle. Mainly the discussions have been along the lines of developing a new classification structure and appropriate facilitative clauses. There has been future meetings to be ... there are meetings to be programmed in the near future.

As far as the Tasmanian Confederation of Industries role, we've convened meetings of the principal employers in the industry, and sought guidance from them as to what provisions they see needing to be changed in order to make the award more flexible. And these matters will be raised with the HEF in the near future.

We believe that if the discussions continue and they appear to be fruitful, then we may be able to come to the Commission in the near future with some agreed consent position.

COMMISSIONER GOZZI: Thank you, Mr Clues. Well look, in the circumstances I think the best thing I can do is be guided by you as to whether we should set a further date now, for

resumption, or leave it to you to contact my associate when you're ready to proceed.

MR CLUES: Mr Commissioner, I think, with the HEF's consent, it might be best if the parties ... sorry, it may be best if the parties approach the Commission as to a further date, once they've had discussions.

COMMISSIONER GOZZI: All right. Do you agree with that, Mr Stringer?

MR STRINGER: Thank you, Mr Commissioner.

COMMISSIONER GOZZI: All right. These proceedings are adjourned sine die.

HEARING ADJOURNED SINE DIE