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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1524 and T.1525 of 1988

IN THE MATTER OF APPLICATIONS BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION AND THE TASMANIAN TRADES AND LABOR COUNCIL RESPECTIVELY [CONSEQUENT ON THE DECISION OF THE FULL BENCH OF THE AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION IN THE NATIONAL WAGE CASE OF 12 AUGUST 1988] TO INCREASE WAGE RATES AND ALLOWANCES GENERALLY IN ALL AWARDS AND AGREEMENTS AND TO REVIEW THE WAGE FIXATION PRINCIPLES

RE: IMPLEMENTATION OF \$10.00 WAGE RATE ADJUSTMENT

ORDER -

No. 1 of 1989

AMEND THE **LAUNDRYMENS AWARD** IN THE FOLLOWING MANNER:

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Delete Clause 8 – Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - LAUNDRYMEN

1. WAGE RATES

Adult employees of a classification hereinafter mentioned shall be paid the wage rates assigned to that classification.

	Amount Per Week \$
(a) Laundry Hand	306.30
(b) Leading Hands	
(i) If in charge of not less than 3 and not more than 10 employees - \$14.20 per week extra.	
(ii) If in charge of more than 10 and not more than 20 employees - \$21.10 per week extra.	
(iii) If in charge of more than 20 employees - \$27.10 per week extra.	

2. JUNIOR WORKERS

(a) The minimum rates of wages that may be paid to juniors shall be the undermentioned percentage prescribed in Division A, subclause 1 - Wage Rates, Classification (a) - Laundry Hand.

	Percentage of Classification (a) %	Amount Per Week \$
Under 17 years of age	50	153.20
17 years and under 18 years of age	65	199.10
18 years and under 19 years of age	75	229.70
19 years and under 20 years of age	90	275.70
20 years of age	100	306.30

(b) The percentage of wages herein set out shall be calculated in multiples of 10 cents, amounts less than 5 cents being taken to the lower multiple and amounts of 5 cents or more being taken to the higher multiple.

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3. JUNIORS EMPLOYED IN A RECEIVING DEPOT

Notwithstanding anything hereinbefore contained, any junior working on his own and responsible for cash transactions and/or in charge of a depot shall be paid not less than the rate prescribed for '19 years and under 20 years' plus an amount of \$8.40 per week.

DIVISION B – DRY CLEANERS

1. WAGE RATES

Adult employees of a classification hereunder mentioned shall be paid the wage rate opposite that classification.

	Amount Per Week \$
(a) Invisible Mender/Tailor	317.40
(b) Repairer (other than Tailor)	293.10
(c) Presser	302.60
(d) Cleaner operating a dry-cleaning machine and/or spotter	302.60
(e) Receiver and dispatcher, sorter, examiner and/or assembler	293.10
(f) Receiver or dispatcher in charge, namely a person in charge of a depot and responsible for the keeping of records and responsible for cash	302.60
(g) All others	288.30
(h) Leading Hands:-	
(i) if in charge of not less than 3 and not more than 10 employees - \$14.20 per week extra;	
(ii) if in charge of not less than 10 and not more than 20 employees - \$21.10 per week extra;	
(iii) if in charge of more than 20 employees - \$27.10 per week extra;	

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2. JUNIOR WORKERS

The minimum rate of wages that may be paid to juniors shall be the undermentioned percentages contained in Division B, subclause 1 – Wage Rates, Classification (e).

	Percentage of Classification (e) %	Amount Per Week \$
Under 16 years of age	50	146.60
16 years and under 17 years of age	55	161.20
17 years and under 18 years of age	65	190.50
18 years and under 19 years of age	75	219.80
19 years and under 20 years of age	85	249.10
20 years and under 21 years of age	93	272.60

The percentage wages herein set out shall be calculated in multiples of 10 cents, amounts of less than 5 cents being taken to the lower multiple and amounts of 5 cents or more being taken to the higher multiple.

3. JUNIORS EMPLOYED IN A RECEIVING DEPOT

Notwithstanding anything hereinbefore contained, any junior working on his own and responsible for cash transactions and/or in charge of a depot shall be paid not less than the rate prescribed for '19 years and under 20 years' plus an amount of \$8.40 per week.

DIVISION C - ENGINE DRIVERS AND FIREMEN

1. WAGE RATES

Adult employees of a classification hereunder mentioned shall be paid the wage rate opposite that classification.

	Amount Per Week \$
(a) Firemen –	
(i) attending to one boiler or suction-gas generator	289.10
(ii) attending to 2 or more boilers or suction-gas generators	295.10
(b) Leading Fireman -	
(i) an additional \$9.30 per. week shall be paid to the leading fireman when 2 firemen are employed at the plant at the same time and he has the superintendence and responsibility, or when his duty is to attend to the water of all the boilers.	

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- (c) An additional \$12.00 per week shall be paid to the leading fireman when 3 or more firemen are employed at the plant at the same time and he has the superintendence and responsibility, or when his duty is to attend to the water of all boilers.

DIVISION D - CARTERS AND DRIVERS

1. WAGE RATES

Adult employees of a classification hereunder mentioned shall be paid the wage rate opposite that classification.

	Amount Per Week \$
(a) Employee driving motor vehicle having maker's capacity of -	
1.2 tonnes or less	321.50
over 1.2 tonnes but not over 3 tonnes	325.40
over 3 tonnes but under 6 tonnes	330.10
(b) An additional amount for an employee driver collecting money per week-	
for any amount handled up to \$20	0.60
over \$20 but not exceeding \$200	1.10
over \$200 but not exceeding \$600	2.00
over \$600 but not exceeding \$1,000	3.00
over \$1,000	4.00

2. JUNIOR WORKERS

The minimum rate of wages which may be paid to junior drivers shall be the undermentioned percentages of the appropriate adult rate -

	%
18 years of age and under 19 years	70
19 years of age and under 20 years	80
20 years of age and thereafter	Adult Rate

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DIVISION E - CLERKS

Except as prescribed in this Division in subclause 2 - Juniors, (b) - Proviso, adult employees of a classification hereunder mentioned shall be paid the wage rate assigned opposite that classification.

1. WAGE RATES

	Amount Per Week \$
(a) 1st year's adult experience	277.40
2nd year's adult experience	298.60
3rd year's adult experience and thereafter	326.10
(b) An accountant or chief clerk wholly responsible for the office work and who prepares the balance sheet and profit and loss account	437.20
(c) A clerk who is in charge of and responsible for the work of -	
(i) 5 or more employees	385.10
(ii) 3 or 4 employees	369.10
(iii) 2 employees	361.10

'Employees' in (c) above shall mean any male or female clerk, typist or stenographer and shall include the clerk-in-charge.

2. JUNIORS

- (a) The minimum rate of wages that may be paid to juniors shall be the undermentioned percentage of subclause 1 - Wage Rates, - 2nd year's adult experience, of this Division, adjusted to the nearest 10 cents.

	Percentage of Second Year Adult Rate	Amount Per Week \$
Under 16 years of age	40	119.40
16 to 17 years of age	45	134.40
17 to 18 years of age	55	164.20
18 to 19 years of age	70	209.00
19 to 20 years of age	80	238.90
20 to 21 years of age	90	268.70

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(b) Proviso

When determining the margin payable to an employee attaining the age of 21 years who has been employed as a junior clerk in the trades or groups of trades in respect of which awards of the Tasmanian Industrial Commission are established, experience obtained after reaching the age of 18 years shall be counted as adult experience.

3. ADDITIONAL PAYMENTS

In addition to the weekly rates prescribed herein the following additional amounts per week shall be paid to stenographers, audio-typists, teletypists, accounting machine, computer, data processing, tabulating machine, card punch and verifier operators.

	Amount Per Week \$
Under 16 years of age	1.00
16 to 17 years of age	1.20
17 to 18 years of age	1.30
18 to 19 years of age	1.50
19 to 20 years of age	1.80
20 to 21 years of age	1.90
21 years of age and over	2.50"

DATE OF OPERATION

The foregoing amendments shall take effect from the beginning of the first full pay period to commence on or after 15 March 1989.

R.K. Gozzi
COMMISSIONER

2 March 1989