

## **TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
S23 application for award or variation of award

### **Minister administering the State Service Act 2000**

(T14716 of 2019)

### **AWU (TASMANIAN STATE SERVICE) AWARD**

### **PORT ARTHUR HISTORIC SITE MANAGEMENT AUTHORITY AWARD**

DEPUTY PRESIDENT N M ELLIS

HOBART, 18 DECEMBER 2019

**Award variation— travel and meal allowances – private vehicle use allowance – kilometrage allowance - consent application – consent order issued – operative date from the first full pay period on or after 17 December 2019**

#### **DECISION**

**[1]** On 29 November 2019, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the AWU (Tasmanian State Service) Award and the Port Arthur Historic Site Management Authority Award.

**[2]** At the hearing in Hobart on 17 December 2019, Mr Ben Phillips appeared on behalf of MASSA. Ms Natalie Jones appeared for the Community and Public Sector Union (SPSFT) Inc (CPSU) and the Australian Workers Union (AWU).

**[3]** The variations to the AWU (Tasmania State Service) Award sought to increase the amount payable for expense related allowances for travel meal, incidental, and kilometrage allowances.

**[4]** The variations to the Port Arthur Historic Site Management Authority Award sought to increase the amount payable for expense related allowances for travel, meal, incidental, and private vehicle use.

**[5]** Mr Phillips provided submissions and stated the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission with the operative date for the variation to the Awards to be from the first full pay period on or after 17 December 2019.

**[6]** Consent to the variation to the AWU (Tasmanian State Service) Award was provided in oral submissions by Ms Jones on behalf of the AWU. Consent to the variation to the Port Arthur Historic Site Management Authority Award was provided in oral submissions by Ms Jones on behalf of the CPSU.

**[7]** The variations to be effected were contained within a draft order as attached to the initiating application.

**[8]** I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

**[9]** The application for variation is granted with an operative date from the first full pay period on or after 17 December 2019.

[10] An order reflecting this decision is to follow.



N M Ellis  
DEPUTY PRESIDENT

**Appearances:**

Mr Ben Phillips for MASSA  
Ms Natalie Jones for AWU and CPSU

**Date and place of hearing:**

2019  
17 December  
**HOBART**