



TASMANIA

Tasmanian Industrial Commission

Industrial Relations Act 1984

T No. 10075 of 2002

IN THE MATTER OF an application by
the Australian Municipal, Administrative,
Clerical and Services Union to vary the
Public Accountants Award

Re: second minimum rates adjustment

COMMISSIONER IMLACH

HOBART, 13 March 2002

TRANSCRIPT OF PROCEEDINGS

UNEDITED

(WOULD PARTIES PLEASE READ THIS TRANSCRIPT CAREFULLY)
(ANY QUERIES SHOULD BE DIRECTED TO THE COMMISSION WITHIN 14 DAYS)

HEARING COMMENCED 10.30am

COMMISSIONER: I'll take appearances.

MR I. PATERSON: If it pleases the commission, IAN PATERSON
5 appearing for the Australian Municipal, Administrative, Clerical and Services
Union.

COMMISSIONER: Thanks, Mr Paterson.

MR J. O'NEILL: If it pleases, O'NEILL, J. appearing for the Tasmanian
Chamber of Commerce and Industry Limited.

COMMISSIONER: Thanks, Mr O'Neill. Yes, Mr Paterson?

10 **MR PATERSON:** Thank you, commissioner. This is an application to further
the undertakings given in matter T7907 of 1998 specifically to give effect to a
second minimum rates adjustment. I haven't prepared any copies of the
previous documentation put to that. I would submit to you at this point unless
15 you require further information that the wage rates contained in this application
are consistent with the document that was put up as P.4 in that previous matter
and adjusted for the current value of the safety net.

I was also unable to find in my file the schedule of prospective dates of
implementation, but given that each matter has to be the subject of a separate
application, I don't see that that should present us with any difficulty.

20 Should you require any further documentation, I'm happy to provide it
otherwise I would submit to you that this is consistent with the ongoing
implementation of the minimum rates adjustment process consistent with the
provisions of the Wage Fixing Principles and the Act and seek your approval
of this application.

25 With respect to the operative date, I haven't had any discussions with Mr
O'Neill and I'm also mindful of the fact that we did allow – or I did allow more
than six months to lapse between the two applications. That was an oversight
on my part.

30 **COMMISSIONER:** Yes, Mr Paterson, in those circumstances I think it's
appropriate that it be the first full pay period commencing on or after today.

MR PATERSON: I'm quite happy to accept that as the decision and to amend
the application to delete the one before March and put commencing on or after
13 March.

COMMISSIONER: Good. Thanks, Mr Paterson. Yes, Mr O'Neill?

35 **MR O'NEILL:** Thank you, sir. TCCI concur with the submissions to you by
Mr Paterson; that this application is consistent with the ongoing application of
the minimum rates adjustment process to this award. It is consistent with the

40 Wage Fixing Principles and does not offend the Act and we also agree with the operative date being the first full pay period on or after today's date. If it pleases.

COMMISSIONER: Yes, thanks, Mr O'Neill. We'll just go off the record, for a minute thanks.

OFF RECORD 10.35am

ON RECORD 10.36am

45 COMMISSIONER: Yes, thanks, gentlemen. Thanks for those submissions. I indicate now this application will be approved operative from the first full pay period to commence on or after today's date, 13 March 2002, and I wish you well with the finalisation of the MRA because I won't be here to do it. Thank you. The matter is closed.

50 **HEARING CONCLUDED 10.37am**