

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T No. 2316 of 1990

IN THE MATTER OF an application by
the Association of Draughting,
Supervisory and Technical
Employees, Tasmanian Branch to
vary the Surveyors (Private
Industry) Award

re Initiation of a program to
restructure the award

COMMISSIONER GOZZI

Hobart, 11 October 1990
Continued from 17 /9/90

TRANSCRIPT OF PROCEEDINGS

Unedited

COMMISSIONER GOZZI: Sorry to keep you waiting, I hope it was productive. No changes in appearances? Mr Baker?

MR BAKER: Thank you, sir. I have previously given to your associate two exhibits, which I'd speak to briefly.

COMMISSIONER GOZZI: Right. I think that's ADSTE ... by the looks of it, ADSTE.7. Yes, it is. ADSTE.7, is the Surveyors (Private Industry) Award.

MR BAKER: Yes.

COMMISSIONER GOZZI: What about the other one?

MR BAKER: Which would be ...

COMMISSIONER GOZZI: ADSTE.8, is it?

MR BAKER: ... ADSTE.8.

COMMISSIONER GOZZI: Yes, okay. Thank you. Yes.

MR BAKER: Since we were last before you, sir, I have had the opportunity of having a discussion with Mr Abey from the Tasmanian Confederation of Industries, and the two exhibits that I've placed before you this morning, sir, is as a result of our discussions.

One deals with - that is ADSTE.7 - deals with proposed changes to the award. And I won't deal with those this morning, sir, just simply to run through the titles. And that is the structural efficiency principle, a change in the employment clause, a new disputes and grievances procedure clause, a structural efficiency clause, a training clause.

And ADSTE.8 goes to a revamped classification structure. You may recall, sir, that I did, in fact, present an exhibit at the last hearing and this is the latest edition.

COMMISSIONER GOZZI: Right.

MR BAKER: We were hopeful of being in a position to come to you today, sir, with an agreement in totality.

COMMISSIONER GOZZI: Right.

MR BAKER: But due to circumstances beyond our control the part of the negotiating team, on behalf of the Surveyors Association, has been unfortunately interstate on business commitments for the last week, which has meant that we've been unable to sort of finalise our negotiations.

We believe, sir - and that is both parties - we believe that we have an agreement in broad terms. What we need to do is

finalise the definitions as they stand and also the salaries which are reflected at the various levels. We do have, sir, an 'in principle' agreement subject, of course, to the ratification by this Commission of an operative date of the first pay period on or after 17 October.

It would be the desire of the parties, if it is at all possible, for a hearing date on or as close to the 17th as can be arranged. And with that, sir, I think I would leave it. I think that has put you in the picture exactly where we are ...

COMMISSIONER GOZZI: All right. Thank you, Mr ...

MR BAKER: and at the next hearing date, it is our intention that we shall have the ...

COMMISSIONER GOZZI: The whole lot.

MR BAKER: ... whole of the package to give to you.

COMMISSIONER GOZZI: All right. Thank you very much. We'll look at a hearing date after. We'll hear from Mr Brotherson. Mr Brotherson?

MR BROTHERSON: Thank you, Commissioner. From what I'm advised by Mr Abey, who's involved in the negotiations in this particular matter, what Mr Baker has put forward is the understanding of the employers and I'm also advised that they see that the matter can be wrapped up within the time frame put forward by Mr Baker and we'll be looking for a hearing some time around about 17 October.

COMMISSIONER GOZZI: Thank you, Mr Brotherson. We'll go off the record.

OFF THE RECORD

COMMISSIONER GOZZI: All right. Following off-record discussions, this matter is adjourned until 10.30 a.m. Friday 19 October.

HEARING ADJOURNED