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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T No. 99 of 1985

IN THE MATTER OF AN APPLICATION BY THE TASMANIAN TRADES AND LABOR COUNCIL TO VARY **SALARIES AND ALLOWANCES IN NOMINATED PUBLIC AND PRIVATE SECTOR AWARDS** IN ACCORDANCE WITH THE NATIONAL WAGE CASE DECISION OF 3 APRIL 1985

ORDER BY CONSENT:

PART II – CONDITIONS

AMENDMENT NO. 1 OF 1985

AMEND THE AWARD OF THE BUTTER AND CHEESEMAKERS INDUSTRIAL BOARD by deleting the PREAMBLE IN PART II – CONDITIONS, and inserting in lieu thereof the following:

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BUTTER AND CHEESEMAKERS AWARD

Established in respect of the industry of a manufacturer of -

(a) butter;
(b) cheese;
(c) casein; or
(d) powdered milk

AMEND PART II - CONDITIONS, SECTION I - EMPLOYEES OTHER THAN CLERKS, CLAUSE 2 – MEAL INTERVAL AND ALLOWANCE by deleting this clause and inserting in lieu thereof the following:

1. MEAL INTERVAL AND ALLOWANCE

(a) A meal interval of not less than thirty minutes S later than five hours after commencing work.

(b) An employee who is required to work overtime for one and a half hours or more without being notified the previous day shall either be supplied with a meal by the employer or be paid a meal allowance of $4.50.

AMEND PART II - CONDITIONS, SECTION I - EMPLOYEES OTHER THAN CLERKS, CLAUSE 4 - SPECIAL RATES by deleting this clause and inserting in lieu thereof the following:

4. SPECIAL RATES

Confined Spaces -

Employees working in a compartment; space or place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation shall be paid an additional 78¢ per hour.

Provided that a person working in such circumstances for at least half an hour shall qualify for one hours payment.

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AMEND PART II - CONDITIONS, SECTION I - EMPLOYEES OTHER THAN CLERKS, CLAUSE 21 - FOOTWEAR, by deleting this clause and inserting in lieu thereof the following:

21. FOOTWEAR

Employees shall be paid a footwear allowance of 88¢ per week.

Provided that protective footwear shall be supplied by the employer to clerks and other employees who in the course of their duties are required to traverse floors coated with cream, acid, neutralisers, etc.

Alternatively, suitable protective footwear shall be provided by the employer as required up to a maximum of 3 pairs per year.

AMEND PART II - CONDITIONS, SECTION I - EMPLOYEES OTHER THAN CLERKS, CLAUSE 22 - PROTECTIVE CLOTHING, by deleting this clause and inserting in lieu thereof the following:

22. PROTECTIVE CLOTHING

An employee required to work in rain shall be provided with a waterproof coat and suitable head covering so as to protect him from getting wet.
Provided that where such clothing is not supplied, the employee shall be paid an allowance of 550 per day in lieu thereof, whatever amount of work has been performed by him thereon.

Operative Date: As from the first pay period to commence on or after 6 April 1985.

Dated at Hobart this Fifth day of July, 1985.

R.J. Watling
COMMISSIONER

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