TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984 s55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

and

The Association of Professional Engineers, Scientists and Managers Australia

and

Australian Education Union, Tasmanian Branch

and

The Community and Public Sector Union (State Public Services Federation Tasmania) Inc

and

Health Services Union

and

United Voice, Tasmanian Branch (T14546 of 2017)

PUBLIC SECTOR UNIONS WAGES AGREEMENT 2016

PRESIDENT D J BARCLAY

HOBART, 7 August 2017

Industrial agreement - application approved - operative of 22 December 2016 - forwarded to Registrar for registration

DECISION

- **[1]** On 19 July 2017, the Minister administering *the State Service Act* 2000 (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act* 1984 (the Act), an Application to approve the Public Sector Unions Wages Agreement 2016 (the Agreement). Accompanying the application was an application to cancel the existing 2016 agreement bearing the same name.
- [2] At the hearing in Hobart on 7 August 2017, Ms Ross appeared on behalf of MASSA, Ms K Siejka appeared on behalf of the Australian Education Union, Tasmanian Branch, Mr Greer appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU), Mr Moore appeared on behalf of the Health Services Union (HSU) and Mr L Hills appeared on behalf of United Voice, Tasmanian Branch
- [3] I was told the application was to fix anomalies and errors which have since been discovered after the registration of the existing agreement.

[4] Essentially the amendments remedied defects identified in the schedules to the existing agreement relating to rates and classifications. I note otherwise the operation of the Agreement is not altered from that of the existing agreement.

All parties commended the registrations of the Agreement to me.

- **[5]** I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.
- **[6]** In respect to the existing agreement I am satisfied that no person is deprived of a benefit from the existing agreement sought to be cancelled who is not a party to the Agreement. Accordingly I order cancellation of the existing agreement pursuant to s 59 (1) of the Act
- [7] Pursuant to s55(4) the agreement is approved with an operative date from the first full pay period of 22 December 2016 and shall remain in force until 30 June 2018. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



Appearances: Ms L Ross for MASSA Ms K Siejka for AEU Mr W Greer for CPSU Mr R Moore for HSU Mr L Hills for UV

Date and place of hearing: 2017 7 August Hobart