

This document is translated from the original order and is not in itself a legal document.
No responsibility is taken for any discrepancy that may arise between this document and
the order that was printed and published by the Printing Authority of Tasmania.

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Health Services Union of Australia, Tasmania No. 1 Branch
(T11984 of 2005)

COMMISSIONER T J ABEY

**Award variation – district allowances – leave expenses – Bass Strait Islands –
approved – operative date 12 April 2005**

COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD

ORDER BY CONSENT –

No 2 of 2005

AMEND THE **COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD** IN THE FOLLOWING MANNER:

1. By deleting from Clause 11 – Allowances, subclause (b) – District Allowance, and inserting in lieu thereof the following:

“11. ALLOWANCES

...

(b) District Allowance

(i) The purpose of this general allowance is to compensate for excess costs necessarily incurred by an employee living in an isolated area and without limiting the foregoing includes partial reimbursement for STD, freight, fuel and depreciation costs.

(ii) Where an employee is stationed in one or other of the following districts, the employee shall be paid an allowance in accordance with the following rates:

(1) Category R - Remote locations approved as such by the Tasmanian Industrial Commission including Bass Strait Islands, Maria Island and Bruny Island:

	Rate per Annum \$
(A) Person with dependant relatives residing with the employee	2988.00
(B) Other (no dependants)	1494.00

(2) Category B – Location under the Commonwealth Taxation Zone B prescription:

	Rate per Annum \$
(A) Person with dependant relatives residing with the employee	1494.00
(B) Other (no dependants)	747.00

(3)	Category S – Special locations as may be approved by the Tasmanian Industrial Commission	Rate per Annum \$
(A)	Person with dependant relatives residing with the employee	747.00
(B)	Other (no dependants)	373.00

PROVIDED that an employee who has dependants residing with the employee shall be regarded as an employee without dependants if their partner or spouse, of entitlement arising from employment, is in receipt of a district allowance.

..."

2. By deleting Clause 22 – Leave Expenses – Bass Strait Islands, and inserting in lieu thereof the following:

"22. LEAVE EXPENSES - BASS STRAIT ISLANDS

Where an employee is stationed on the Bass Strait Islands and enters upon leave of absence the employee shall, three times in every year, be paid the return fare reasonably incurred by the employee for themselves or for any dependant member of their family resident on the Bass Strait Islands, travelling from their station to the nearest seaport or airport on the mainland of this State. Such travel shall include travel via Melbourne when such indirect travel is the most expedient means of travelling to or returning from the nearest seaport or airport on the mainland of this State.

PROVIDED that:

- (a) an employee may in substitution for travel to the nearest seaport or airport in this State, travel to any other seaport or airport in this State or to Melbourne;
- (b) for the purpose of obtaining medical or dental treatment for an employee or dependant member of their family resident on the Bass Strait Islands an employee shall by way of reimbursement be paid the return fare reasonably incurred for travel from the employee's station to the nearest centre in this State, or to Melbourne, whereat such treatment can be obtained. Such reimbursement shall be in substitution for one or both of the return airfares for the person concerned, more particularly set forth in this paragraph;
- (c) the above entitlement is not cumulative, each year standing alone;

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

- (d) no employee shall be eligible to receive payment for the return fares as set forth above unless such employee has first completed three months continuous service on one or other of the Bass Strait Islands."

OPERATIVE DATE

These variations shall come into operation on and from 12 April 2005.

Tim Abey
COMMISSIONER

13 April 2005