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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

**Australian Liquor, Hospitality and Miscellaneous Workers Union
Tasmanian Branch**
(T.3954 of 1992)

LAUNDRY AND DRY CLEANING AWARD

COMMISSIONER P A IMLACH

21 September 1992

ORDER - No. 3 of 1992

AMEND THE **LAUNDRY AND DRY CLEANING AWARD** IN THE FOLLOWING MANNER:

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The above award is varied as follows:

1. Delete subclause (c)(iii) of Clause 6 - Parties and Persons Bound and insert the following:

"(i) The Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch and the officers of that organisation and their members who are employed in the industry specified in Clause 2 - Scope;"

2. Delete from Clause 7 - Definitions, the definition of "union" and insert the following:

"**Union**' means the Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch."

3. Delete subclause (a)(i) and (ii) of Clause 24 - Preference of Employment and insert the following:

"(a) Preference in engagement and retention of employees shall be given equally to persons in the following categories who are available and suitable:

(i) members of the Tasmanian Branch of the Australian Liquor, Hospitality and Miscellaneous Workers Union;

(ii) persons who are prepared to give forthwith a written undertaking to apply to join the Tasmanian Branch of the Australian Liquor, Hospitality and Miscellaneous Workers Union within fourteen days;"

4. Delete subclause (b) of Clause 24 - Preference of Employment and insert the following:

"(b) An employer shall dismiss an employee who fails to honour a written undertaking to apply to join the Tasmanian Branch of the Australian Liquor, Hospitality and Miscellaneous Workers' Union."

5. Delete subclause (c) of Clause 24 - Preference of Employment and insert the following:

"(c) Conscientious objectors shall pay a sum equivalent to the subscription to the Tasmanian Branch of the Australian Liquor, Hospitality and Miscellaneous Workers' Union to a charity to be agreed upon between the person concerned and the Union and in default of agreement to Consolidated Revenue. The payment shall be made at the same time and on the same conditions as apply to payment of subscriptions to the Union."

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6. Delete Clause 2 - Definitions, subclause (c) of Appendix to Award and insert in lieu thereof the following:

"(c) **'Union'** means the Australian Liquor, Hospitality and Miscellaneous Workers Union of Australia, Tasmanian Branch; the Federated Engine Driver's and Firemen's Association of Australasia, Tasmanian Branch; and the Transport Workers' Union of Australia, Tasmanian Branch."

DATE OF OPERATION:

The foregoing variations shall take effect from 3 August 1992.

P A Imlach
COMMISSIONER

24 September 1992